



Shoalhaven Basketball Association

2023 Player Handbook

“Success is peace of mind which is a direct result of self-satisfaction in knowing you did your best to become the best you are capable of becoming.”

– John Wooden, Basketball

“The strength of the team is each individual member. The strength of each member is the team.”

-Phil Jackson, Basketball

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2023 Shoalhaven Tigers Representative Basketball Program

Welcome to the Shoalhaven Basketball Association (SBA) Junior 2023 Representative Basketball Program. This booklet contains information for players, parents and families. It outlines the roles, responsibilities and obligations that all coaching staff, players, and families expect as part of the Representative program. It is essential for **ALL players**, parents and families to **READ and UNDERSTAND** the requirements and expectations of entry into this program including the SBA, BNSW policies and By-Laws Please only accept a team position if all expectations are **UNDERSTOOD and AGREED to**.

In the event that a specific situation is not covered in this handbook, the Board of Directors and Director of Coaching will address the situation.

Contacts:

Role	Name
SBA Director of Coaching	Tom Pottenger
SBA Junior Representative Delegate	Karlie Royston
SBA Administration	Kerrie Bennett
SBA Junior Committee Chair	Jonathon Seller
Member Protection Officer	Megan Fitt

Shoalhaven Basketball Association Core Values

- *We will encourage our members to compete in the spirit of good sportsmanship and to treat ALL participants with respect.*
- *We will aim to develop our members as good citizens as well as good basketball players, coaches and officials.*
- *We will deal with our members with honesty and integrity.*
- *We will recognise the importance of each individual within the overall success of SBA.*
- *We aim to have our teams consist of players that are true representatives of SBA and will minimise recruitment from other Associations. Individual cases will be assessed on their merits.*

PLEASE NOTE: The contents of this handbook are subject to change at the discretion of Shoalhaven Basketball Association Board of Directors. This may occur if due to external factors beyond our control or when changes are deemed to be in the best interest of the program based on current circumstances.

REPRESENTATIVE COMPETITION STRUCTURE & SCHEDULE

Representative Basketball Programs (2023)

Barrengarry Conference – This is a **development competition** and a gateway into Southern Junior League Representative basketball. Games are played on four-five Sundays from February to May. Locations of games are across Milton, Moss Vale, Illawarra, Batemans Bay, Goulburn, Moruya and Bomaderry. Dates to be confirmed. This tournament caters to Juniors - Opens

Southern Junior League (SJL) *(part of the Waratah Junior League structure organised by BNSW)* Representative competitions conducted throughout Regional and Metropolitan NSW. The Competition consists of five leagues: Junior Premier League (JPL), Metro Junior League (MJL), North Eastern Junior League (NEJL), Southern Junior League (SJL) and Western Junior League (WJL). SBA can enter teams in JPL & SJL. Competing teams in SJL can include Illawarra Hawks, Goulburn Bears, Queanbeyan Roadrunners, Batemans Bay Breakers, Canberra Capitals, Wagga Wagga Heat and Albury Cougars. The SJL competition is divided into divisions. Nomination of division levels will be at the discretion of the coaching team.

Southern Junior League Dates

- SJL Round 1 – March 11/12 - Canberra
- SJL Round 2 – April 1/2 - Albury
- SJL Round 3 – May 6/7 - Illawarra
- SJL Finals – May 20/21 – Wagga

Junior Premier League (JPL) part of the Waratah Junior League structure organised by BNSW - travel to locations including Newcastle, Gosford, Bathurst, Illawarra and Metropolitan Sydney

Junior Premier League Dates – Venues to be locked in shortly.

- Pre-Season – February 4/5
- Round 1 – March 18/19
- Round 2 – April 29/30
- Round 3 – May 27/28
- Round 4 – July 15/16
- Finals – 28/29/30 July

John Martin Country Junior Tournament – The Representative teams are expected to participate in the John Martin Country Tournament held on the June long weekend across various venues around the state. Locations will be announced early in 2023.

Waratah Junior State Cup: A tier two (2) competition in the State where the top teams from the division 1 competitions for North-Eastern, Southern & Western will compete against the top 4 teams from the division 1 Waratah Junior Metro League to be crowned the State Champion.

COACHING TEAM

- Hold a minimum Club Coach Accreditation (Level 1) or gain one before the start of the 2023 season.
- Currently a registered member of Basketball New South Wales.
- Demonstrated experience in coaching junior or senior basketball athletes at the representative level
- Demonstrated ability to lead a coaching program, including managing support staff, and liaising with SBA on administrative/organisational aspects of the program.
- Current Working with Children check (WWCC)
- Adhere to the BNSW Coaches Code of Conduct and Safe Coaching policies and procedures.
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff
- Adhere to the core values and principles of BNSW.
- Represent the SBA and BNSW with professionalism at all times, on and off the court
- Responsible for the safety, security and wellbeing of the players
- Ensure that the team is well prepared, organised and that the Head Coach is a well-respected role model for our elite athletes.
- Maintain a commitment to the SBA Representative program and a commitment to being involved in SBA player development activities (ie. skills sessions)
- Awareness adheres to the of the Waratah League By-Laws
<https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf>

TEAM MANAGER

Each team requires a team manager. This person is usually a parent from within the team who is responsible for the management of the team.

ROLES & RESPONSIBILITIES

- Currently a registered member of Basketball New South Wales
- Current Working with Children Check (WWCC)
- Adhere to the BNSW Coaches Code of Conduct and Safe Coaching policies and procedures
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff
- Adhere to the core values and principles of BNSW
- Represent the SBA and BNSW with professionalism at all times, on and off the court
- Responsible for the safety, security and wellbeing of the players
- Provide leadership and management skills away from the basketball court
- Act as the team conduit for communication among the various stakeholders which include athletes, parents, team officials
- That the primary Duty of Care is for the safety, security and wellbeing of the players and the guardian of the athletes on behalf of the parents during the training and events
- Represent SBA and BNSW with professionalism at all times, on and off the court to ensure that the Team Managers are well respected role models for our elite athletes
- Assists and report to the Head Coach on all facets of the team administration and preparation for tournaments
- The central contact between SBA Administration and the team. Managers are supported by the Representative Delegate throughout the season

PLAYER SELECTION PROCESS

The Junior Representative season includes the following age groups-

- o Under 12 Girls & U12 Boys **DOB 2012, 2013, 2014**
- o Under 14 Girls & U14 Boys **DOB 2010, 2011**
- o Under 16 Girls & Under 16 Boys **DOB 2008, 2009**
- o Under 18 Girls & Under 18 Boys **DOB 2006, 2007**

SBA will enter teams based on the strength of the players as a team and the availability of coaching staff (Head Coach, Assistant Coach and Team Manager).

BNSW requires a nominated referee for every team entered.

Refer to BNSW Waratah Junior By-laws for additional information

JUNIOR:

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf>

Player SELECTION ELIGIBILITY

- Each player must acknowledge that they are prepared to operate within SBA policy & guidelines
- Player & Parent/Guardian's acceptance and adherence to the Codes of Conduct.
- Parent & player adherence to Basketball NSW Zero tolerance policy

To be eligible for selection, players must;

- Register for the 2023 Representative Program – *via the Sports TG and pay a \$30 fee*. Players seeking an exemption must also register via sports tg with payment.
- Be registered with Basketball NSW & registered/affiliated with SBA
- Currently playing SBA Junior domestic competition (players from other associations **must** be playing in their local domestic competition)
- Players from other associations must complete an Intent to trial form and acknowledge in writing the requirement to play if coming as an import player or new to the association.
- Athletes must attend SBA trial day/s
- If members of SBA, they must be financial
- Trial in their own age division

Shoalhaven Basketball Association 2023 Representative Player BOOKLET

- updated October 2022 (version 1.3)

SELECTION CRITERIA

Representative Trials are conducted over 3 weeks with the coaching team and an independent observer. Attendance is mandatory unless a request for exemption is submitted and approved. Trials will be conducted by coaching staff, under the direction of SBA's Director of Coaching and an independent observer. Players must stand for selection in their own age division.

SBA coaching staff will also consider the overall need for balance in individual teams and where an individual player's skills and strengths lie, to best support the SBA Junior Representative Basketball Program 2023. The coaching staff may require additional criteria as seen fit, to apply in helping select competitive teams.

Decisions on the final make-up of teams will be made by coaching staff, in consultation with the Director of Coaching and an independent observer. Appeals of these decisions should be made in writing to the Director of Coaching and SBA Board as soon as possible.

Criteria:

- Ability to compete in the respective level/division for Barrengarry, Southern Junior League (SJL), Junior Premier League (JPL) and the John Martin Country Tournament. Tournaments to be advised by coaching staff.
- Demonstrated high level of performance at selection trials through observation & evaluation of the player
- Skill components include technical skills, tactical ability, game awareness, athleticism and team balance
- Observations in past performances in Representative competitions & SBA junior domestic competitions
- Athletic ability e.g., speed, height, quick hands and strength
- Potential to be socially compatible and display a sense of "team ethic" within a group
- Receptive to coaching and cooperative within a team environment
- Demonstrated desire to succeed not only in basketball but in educational, vocational and personal life
- Outstanding desire and commitment to working hard at improving mental, physical and basketball skills

In addition, the following matters will be taken into account:

- A player's history of commitment to the SBA Representative Program and SBA Domestic competition in past seasons
- Player and parent adherence to Basketball NSW Zero Tolerance Policy
- Previous selection to a representative team does NOT guarantee future representative team selection

Special circumstances may apply to make players eligible for selection

Player Registration/Affiliation

All players must be registered with the Shoalhaven Basketball Association. Players with other Association primary registration will be expected to affiliate with SBA & then transfer their primary registration to SBA once their existing registration has expired. It is the responsibility of the player &/or their parents to ensure their registration is current. Registration/affiliation is not covered under representative fees & is an additional cost to participants.

Players intending to trial at SBA who are not existing members are required to complete an Intent to trial form prior to first trial date. If successful, a clearance form must be completed.

ANNOUNCEMENT of Successful players

- No announcements will be made on the day of trials.
- SBA administration will notify the successful representative players within 1 week of the last trial via email invitation
- Successful players are to confirm acceptance or decline within 1 week of successful email notification
- Upon notification that a player is successful, a deposit of \$100 will be required to secure the position. This will be due within a week of notification of success
- Once player's are confirmed and deposits are secured, the official announcement will be via social media

SPECIAL JUNIOR RULES & REQUIREMENTS

Local Competition Rules:

- All junior representative players are required to play in the SBA local domestic competition by participating in 50% of games. If there is a legitimate reason a player cannot fulfil this commitment, they will need to apply in writing to the SBA Board.
- Penalties for non-compliance may include player suspension.

As a competitive representative program is only built from healthy local competition, players are contributing to the development of the association with their involvement. With the above in mind, Junior teams will be restricted to a maximum of 3 Rep players, to prevent the dominance of a single team and obstruction of individual improvement.

TRAINING & SCHEDULE

- At least one training session per week per team. This session is covered in the representative levy fees and is part of the official program
- Some coaches may request 2 training sessions per week and this will be an additional cost
- These training sessions may be weeknights or Saturday/Sunday depending on the availability of the coach and training venues.
- All training sessions are compulsory, an injury or non-contagious illness is not an acceptable excuse. It should be noted that absence from training may affect a player's court time (*exemption considered for players who have in the current Illawarra Academy of Sport Basketball Scholarship program when the training day/times overlaps*)
- It is recommended that the coaching team outline their plans and goals to the team players and may provide some at-home activities

- The coach may provide players with a training timetable to assist with organising other commitments, including study and casual work

Players must:

- Arrive at training venues 10 minutes prior to the start time and in a training singlet and shorts
- Bring a water bottle and your own ball (every player is expected to bring a ball to training)
- Contact the coaching team advising if running late, unable to attend training or games due to sickness and injury
- Attend training when injured as it's expected to watch, observe and learn (unless receiving treatment for an injury at that time)
- Inform the coaching team directly if there is an injury that will affect performance in either a game or training session
- If requested, provide medical clearance if games/training have been missed due to any injury before resuming training/playing

COVID-19 SAFE PLANS & PUBLIC HEALTH ORDERS MUST BE ADHERED TO AT ALL TIMES

REPRESENTATIVE PLAYING COURT TIME

Representative basketball is a highly competitive program and playing time is never guaranteed. Some players will play more than others and coaches will have different philosophies on rotating their players. With the exception of Under 12s, where all players must play in both halves, players have no guaranteed court time.

Court time will be allocated at the coach's discretion. Players will improve their chances of gaining additional court time by adhering to expectations set by SBA with regard to attendance, punctuality, behaviour, appearance and attitude towards their coaches, teammates, referees and extended members of the basketball community. Increases in court time can also be found by demonstrating improved playing ability.

Players will not argue with referees during a game. For any problems, players are to inform the coach so that they may approach the referees if necessary. Players are expected to be teammates at all times both on the court and on the bench. Negativity toward team members will not be tolerated.

UNIFORMS

Uniforms

Only official apparel to be worn by the coaching/support staff and players. No other team colours, brands, logos, or non-SBA merchandise will be accepted.

Undergarments, such as compression wear, may be worn however they must be black, no other colour is permitted, as per BNSW guidelines.

Shoalhaven Tigers uniform should be worn when in stadiums as a representative player. The SBA hoodie and jacket are optional item but if owned, it is expected that this will be worn as rather than tournament jumpers.

SBA Players

- SBA Team singlet – (supplied on game day)
- SBA short – (compulsory purchase)
- SBA warm-up shirt (compulsory purchase)
- SBA socks (compulsory purchase)
- SBA Basketball kit bag (optional purchase)
- SBA jumper (optional purchase)
- SBA Jacket (optional purchase)
- SBA Tracksuits (optional purchase)

Uniform Costs

The deadline for Uniform Orders and payment is **early December 2022**. **Only items that have been paid for will be ordered for you.**

Costs may be subject to change but are currently as follows:

Compulsory - Shorts - \$45 Warm Up Top - \$50 Socks - \$12

Optional - Hoodie - \$45 Tracksuit - \$55 (jacket) \$40 (pants) Bags - \$55 (with name)

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SCORETABLE / BENCH DUTY

- The Team Manager will organise the score bench roster for competition events. The Manager and nominated referee are exempt from undertaking score bench duties.
- Two people are required to undertake score bench duties per game and it is the responsibility of the player's parent/guardian.
- Training in the score bench will be held in early 2023 for those who are unfamiliar with their duties or require a refresher.
- The Team Manager can forward any BSNW score bench courses onto parents/guardians

REFEREES

- SBA are required to supply one referee for each team nominated per event
- All junior representative players must have, or acquire during the season, a community or Level 0 referee certificate and be available to referee the domestic competition if suited to the task. The Referee coordinator and/or Operations Manager will provide yearly dates for players to attend.
- If junior players are unable to obtain a referee level 0 certificate they must undertake volunteer duties.

COMMITMENT

Player Commitment

Players must be prepared to work hard to gain positive results and be willing to accept responsibility for their own performance. Don't blame other people and don't make excuses. Great players know they are responsible for their own destiny. Respect the people willing to help you reach your goals. Listen and learn from your coaches, give them your undivided attention, and remember they are there primarily for your benefit, not theirs.

Basketball will develop you as an athlete, but it also presents you the chance to develop as a person.

Commitment – Being a part of a team demands that you can carry out your commitment to others. This will mean that you will need to give up some personal wishes and make sacrifices for the group.

Perseverance – When things aren't going your way you must never give up when you are part of a team. Your team will need your total effort even when it is not your day

Team Work – It is crucial that in sport and life you are able to work in a team situation. Sometimes this means learning your role and doing what is best for everyone and not just yourself.

Learning to Compete – This does not mean winning at all costs but rather always competing to the best of your ability. Competition is present in all aspects of life, and it teaches us to value our victories and to be gracious in our defeats.

Respecting Others – In life we must learn to respect everybody regardless of their roles and differences. In basketball, we expect respect to be given to opponents, teammates, coaches, referees, spectators and administrators.

Disciplinary Action

All incidents will be reported to SBA Operations Manager or Junior Representative Delegate

Poor Sportsmanship - The coach has the option to sub the player off the court. If there is a second offence they will be left off for the rest of the game.

Technical Foul - Any player's technical foul, the player should be subbed off the court. The coach will decide whether this player will take any further part in this game depending on the severity of the incident. The coach will decide whether this player will start on the bench for the next game.

Training -Failure to be punctual or to appear at training sessions may result in the coach deciding to limit a player’s court time (without valid/approved excuses). Failure to adhere to player expectations during a training environment may also lead to a player receiving court time affected sanctions from their coach.

Off Court Incidents - If a player is found to be behaving in a manner negatively affecting the reputation of SBA, their coach will be informed, and it may result in limited playing time.

Disrespectful behaviour: Any players who engage in behaviour deemed disrespectful to members of SBA, referees or opposition will be subbed off the court. A second offence will lead to said player being left off for the rest of the game.

Refer to:

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2020-BNSW-Disciplinary-Tribunal-By-Laws.pdf>

Player Communication - The cornerstone of successful basketball is communication. Any issues with a teammate or opposition player should be communicated with the Coach or Team Manager. No arguing or negative communication with referees during games. Any problems will be communicated with the Coach or Manager. Use positive communication and encouragement toward teammates.

FINANCIAL RESPONSIBILITIES

REPRESENTATIVE LEVY

The levied costs for playing Junior representative basketball are based on the competitions that teams participate in as selected by the Coach. This means that the representative levies for the season vary between each team.

These competitions may include the Barrengarry Conference, Country Tournament, Southern Junior League (SJL), Junior Premier League (JPL) and the State Challenge.

Upon notification that a player is successful, a deposit of \$100 will be required to secure the position. This will be due within a week of receiving the notification of the selection email. This deposit is NON-REFUNDABLE.

The balance of levies will then be due in two instalments. The first one will be due by the **31 January 2023** and the second by **28 February 2023**.

Players will only be able to take the court for the first round of competition if full payment has been made with regard to representative levies, domestic term fees and all registrations.

The Rep levies are NON-REFUNDABLE, as the expense of entering a team will have been set based on a player's commitment to play. This commitment by a player is to play for the entire season.

Each player will be required to pay the following:

Representative Player Fee

The rep levy is made up of two components - a compulsory administration fee of \$215 plus individual tournament fees.

The administration fee includes training, court hire, equipment and administration costs plus one of the following options, depending on the Coach's competition selection:

TOURNAMENT	Approx. Cost Per Player
1. Barrengarry only *OR*	\$140
2. Barrengarry and Country *OR*	\$230
3. Country and SJL *OR*	\$340
4. Barrengarry, Country and SJL *OR*	\$480

REP Levy inclusions

- All nomination, game fees and referee fees for the competitions being Southern Junior League, Junior Premier League, Barrengarry and Country Tournament
- Equipment purchases
- Court hire and training. If additional training is required by the coach, this will be an extra cost
- Administration levy
- Contribution towards referee and coach accommodation

REP Levy exclusions (NOT included)

- Accommodation - overnight stays as required. Accommodation may be booked by the Team Manager, but payments to be made by the player's family
- Meals - No meals are included in the Levy
- Travel - Private vehicle to all venues
- Compulsory uniforms consisting of Shoalhaven Tigers shorts, warm up top and socks are required
- State Championships or State Cup Game Fees
- Pre-Season tournament nomination fees or game fees
- Representative Presentation Event and Team Photos
- Finals - if teams qualify for the Barrengarry or SJL Finals, there may be an additional game fee at that time

Non-payment

- The assumption is that all fees will be paid by the allotted time. A 'no pay – no play' policy will apply should payment not be received by the specified date.
- SBA will email advising when payments are due to the nominated email address of the individual.
- If payment is not received by the due date, the player will be deemed 'unfinancial' and will not be able to take the court. Full payment includes all representative levies, domestic term fees and registration
- Commitment by a player is for the ENTIRE season irrespective of later motivation. While fee reduction may be considered on a case by case basis in the event of serious injury, relocation, etc. full fees are assessed upon application.
- Refunds will not be given unless under exceptional circumstances and by special approval only.

Hardship

The cost of the Representative Basketball Program should not be a key factor in participation. Requests for payment arrangements should be directed to the SBA board via admin@shoalhavenbasketball.com.au Any requests for assistance will be dealt with in confidence and on a case by case basis.

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FUNDRAISING/SPONSORS

- Team sponsors must never conflict with SBA sponsors
- Team sponsors, individual sponsors and fundraising are welcome, but approval must be gained from the SBA Board prior to the planned fundraising event taking place to ensure that there is the legitimacy of actions and there is no conflict of interests.
- Fundraising towards team costs can significantly reduce the amount families are asked to pay towards the Junior Representative Basketball Program.
- Sponsorship packages available from SBA.

TRAVEL

Representing SBA

- As players, supporters and officials, you represent the Shoalhaven Basketball Association and thus, our Code of Conduct must be upheld at all times.
- Disruptive behaviour will not be tolerated at any stage, both on & off the court.
- SBA officials (Coaches & Managers) are instructed to be firm but fair to all members of the touring party & report any problems back to SBA Basketball Association &/or parents (minors).
- SBA officials will decide on the course of action if any disruptive behaviour occurs.
- The Team Coaches are responsible for all basketball decisions involving the group or teams at each competition or training venue.
- Where possible, we encourage group support for each of our competing teams.

Accommodation

- Families must be permitted to book their own accommodation, coaches may request for the team to all stay at the same hotel however this is simply a request and cannot be enforced
- All team members must make their own bookings at hotels and anyone who chooses to block book an amount of rooms does so at their own risk
- Accommodation is not included in the Representative levy

Transport

- Transport is arranged by the players or parent/guardian to/from SBA tournaments and training activities

PARENT/GUARDIAN RESPONSIBILITIES

Parent/Guardian Pledge

SBA has implemented codes of conduct for all its stakeholders. Please make yourself familiar with the code as it applies to you as a parent

- I won't pressure my child in any way - I know that this is their game not mine!
- I will not use bad language, nor will I harass players, coaches, officials or other spectators
- I will encourage my child to play within the rules and respect officials and coach's decisions - no matter what
- I will teach my child to respect the efforts of their opponents
- I will remember that children learn best by example so I will applaud good plays or performances by both my child's team and their opponents
- I will give positive comments that motivate and encourage continued effort
- I will focus on my child's and their team's efforts and performance - not the score
- I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child
- I will volunteer my services and help when asked by a coach or official
- I won't criticise or ridicule my child's performance or any other team members. I realise that good fun and enjoyment is more important than a good win
- I will not arrive at the field or venue intoxicated or drink alcohol at junior matches
- I will respect the rights, dignity and worth of all the people involved in the game, regardless of their gender, ability, or cultural background.

The LAW

Players or guests under the age of 18 are not to consume alcohol. No players or guests are to supply alcohol to minors under any circumstances. Taking or supplying illegal substances is not permitted under any circumstances.

Please note any parent or official that consumes alcohol or prohibited drugs in front of players or minors will be subjected to disciplinary action as it is a breach of the Member Protection policies of SBA, Basketball NSW and Basketball Australia. In the case of prohibited drugs legal action may be taken.

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COMPLAINT PROCEDURE

- Do not approach Coach or Manager in front of other players, parents or supporters, please request a meeting at a suitable time to discuss issues with both Coach and Team Manager.
- If a parent, please ensure you do not discuss complaints or issues in front of your child(ren)
- If a solution can not be reached at the meeting then the matter should be referred to the SBA Representative Delegate. Should a suitable outcome not be reached, the issues will be heard by the SBA Board.
- If a complaint is of a more serious nature, it should always be directed to the SBA Board by email to admin@shoalhavenbasketball.com.au.

CHILD PROTECTION

Shoalhaven Basketball Association adheres to Basketball Australia's Member Protection By-Law as adopted in June 2018. A copy of this policy can be downloaded from the BNSW website.

Working with Childrens (WWCC)

- **ALL** coaches, managers, referees, Board and Committee members, as well as association employees, are required to have a verified NSW Working with Children Check, <https://www.kidsguardian.nsw.gov.au>

SBA Member Protection Officer: Megan Fitt via enquiries@shoalhavenbasketball.com.au

They can be contacted in regards to concerns that you may have about the safety of your child.

WWCC is free for volunteers and requires attendance at a Roads and Maritime Services shopfront with a completed form available from the Office of the Children's Guardian website <https://www.kidsguardian.nsw.gov.au/>

In addition to this, SBA encourages the following actions:

Make sure your child is aware of personal safety

- Talk to your child about keeping safe. Encourage them to tell you straight away if they feel uncomfortable or have worries about an adult's behaviour, whether during sport or recreation activities or any other situation.

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- Tell your child that he or she always has the right to say 'no' if an adult is trying to persuade them to do something they feel is wrong, or which makes them feel frightened or uncomfortable and that you will support them through this.
- Make sure your child understands about their rights to privacy and respect of their body in order to recognise what is acceptable touching by an adult and what is not.
- Develop an emergency plan for your child to follow in situations where they may be at risk of harm, for example when going on overnight or away trips.

Be aware of possible danger signs

You should be wary of a club where staff and volunteers behave in the following ways:

- coaches that run private closed practices on a regular basis and operate independently of the club;
- a coach that increases the amount of time they spend with your child beyond the training session and shows favouritism;
- parents are discouraged from watching or becoming involved in training or other activities;
- rough play, sexual innuendo or humiliating punishments are part of club practices;
- inappropriate physical contact, inappropriate discipline and language is the norm
- adults in your club invite children to spend time alone with them outside of scheduled sport or recreation activities;
- poor communication with parents and parental involvement is discouraged; or
- if one or more children suddenly drop out of sport or recreation activities for no apparent reason

You should consider reporting your concerns to:

Local: SBA Member Protection Officer, Junior Committee, Board member or Administration Manager

State: BNSW Member Protection Officer, Child Protection Helpline, Anti-Discrimination Board of NSW

BNSW AND SBA Website Links

BY-LAWS | SPALDING WARATAH JUNIOR LEAGUES

<https://www.bnsw.com.au/wp-content/uploads/2022/02/2022-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf>

BNSW CODE OF BEHAVIOUR COACHES, OFFICIALS AND SUPPORT STAFF

<https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Coaches-Officials-and-Support-Staff-Code-of-Conduct.pdf>

BNSW Member Protection Policy

<https://www.bnsw.com.au/wp-content/uploads/2021/08/Member-Protection-By-Law-18-June-2018.pdf>

BNSW Working with Children MEMO: (April 2021)

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Working-with-Children-Memo.pdf>

BNSW Member Protection MEMO: (April 2021)

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Member-Protection-Memo.pdf>

BNSW Code of Behaviour MEMO

<https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Players-Code-of-Behaviour-1.pdf>

Offences And Penalties

<https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Tribunal-Offences-and-Penalties.pdf>

NSW Basketball Association Disciplinary Tribunals By-Law.

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2020-BNSW-Disciplinary-Tribunal-By-Laws.pdf>

BNSW CODES of Conduct for Behaviour flyer

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-BNSW-Code-of-Conduct-Flyer.pdf>

BNSW -Zero Tolerance & Sports Rage policy

<https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Zero-Tolerance-and-Sports-Rage-policy.pdf>

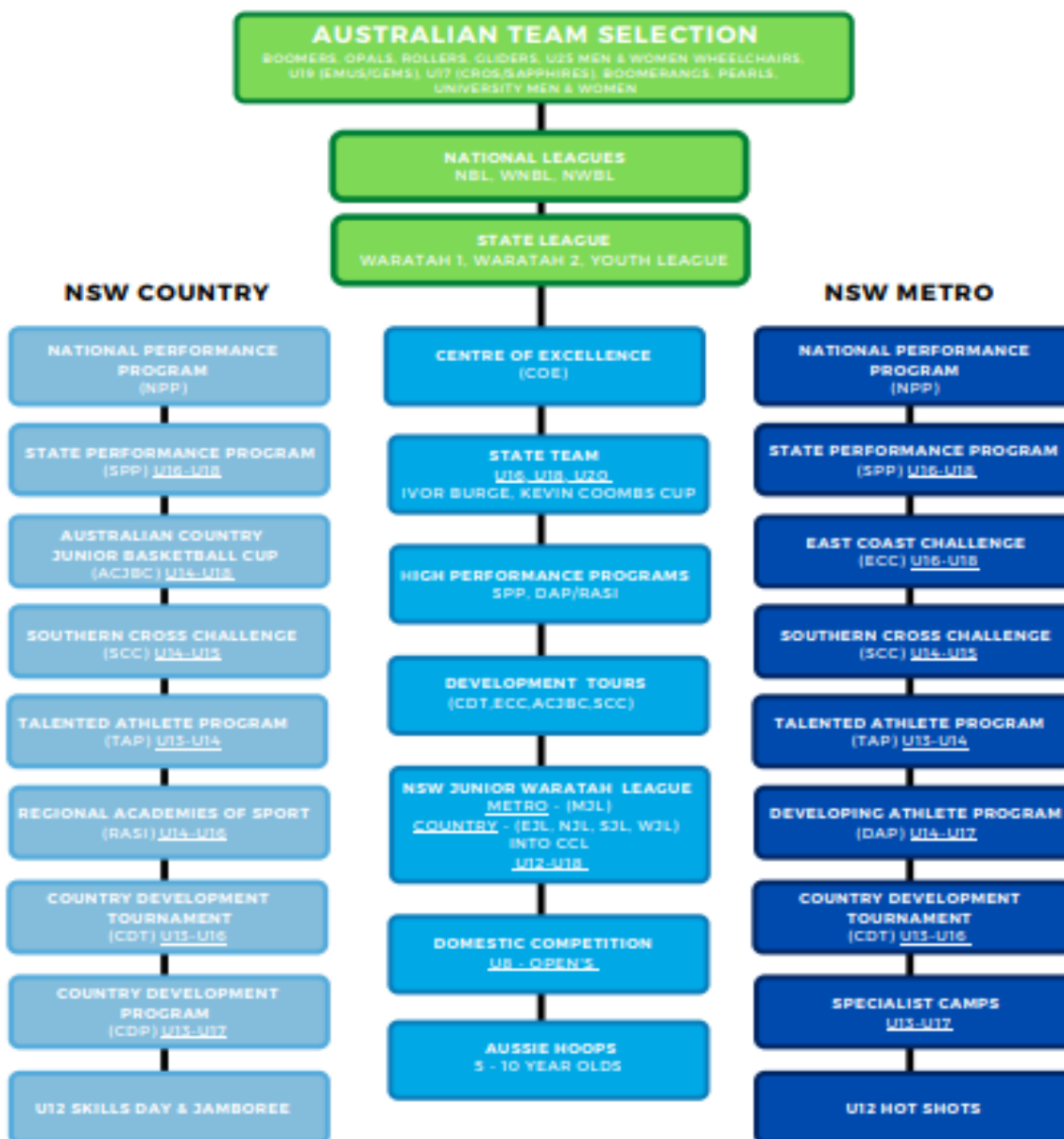
BNSW Concussion Policy summary

<https://www.bnsw.com.au/wp-content/uploads/2021/08/2020-BNSW-Concussion-Policy-Summary.pdf>

Shoalhaven Basketball Association 2023 Representative Player BOOKLET

- updated October 2022 (version 1.3)

BASKETBALL NEW SOUTH WALES PLAYER PATHWAY



BNSW - Zero Tolerance & Sports Rage Policy

To ensure a safe and enjoyable playing environment for all players officials and participants, Basketball NSW has in place a Zero Tolerance Policy and Sports Rage Policy for inappropriate behaviour at any BNSW sanctioned events.

Basketball NSW also recommends and adopts the guidelines from 'Play by the Rules', the NSW Office of the Children's Guardian, and the NSW Office of Sport & Recreation in regard to safe sporting environments and sports rage. Sport rage is any violence, foul language, harassment, abuse or bad behaviour in sport. Any form of sport rage is bad for sport - reducing enjoyment, risking safety, and tarnishing club reputations. Please see the website below for further information:

<http://www.playbytherules.net.au/>

<https://www.kidsguardian.nsw.gov.au/>

<https://sportandrecreation.nsw.gov.au/clubs/rwc/fairplay/sportrage>

This Policy will ensure that:

1. There will be a zero tolerance shown towards any inappropriate or abusive behaviour from any participants and/or spectators
2. Any participant or spectator who feels the necessity to:
 - o **Persistently or willfully question or challenge the rulings of referees**
 - o **Berate or abuse referees**
 - o **Berate or abuse players**
 - o **Berate or abuse other parents or spectators**
 - o **Display conduct which is inappropriate in a sporting environment**
 - o **Breach any applicable NSW or Commonwealth laws**
 - o **Breach any existing BA or BNSW by-laws, codes of conduct, policies or guidelines**

will be asked to leave the venue immediately. Failure to leave when requested will result in the BNSW or Association representative taking appropriate action to safeguard the safety and wellbeing of players, spectators and parents. No warnings need to be given in the event of the above action becoming necessary. Any participant who has been requested to leave an event may also be suspended, required to attend a disciplinary hearing, and/or refused entry for future events.

BNSW reserves the right to refuse entry to any BNSW events for any person(s) in breach of the BNSW Zero Tolerance Policy.

This action has become necessary due to previous instances of inappropriate and abusive behaviour at events conducted by or on behalf of Basketball NSW and our desire to nurture a safe competitive environment for all participants. BNSW implores any parents or spectators who feel that they cannot refrain from the above behaviour not to attend. Parents, spectators or organisations who would like to offer feedback or request clarification on officiating issues should direct their feedback through their association or organisation. That association or organization may then make a formal approach to BNSW regarding any such concerns or complaints in relation to officiating.

The health of our game depends on the nurturing and development of game officials and younger players. It is the aim of Basketball NSW to help associations increase this capacity.

Please note that any action taken under this policy and procedure is entirely separate to any action that may be necessitated by law under the NSW Child Protection Legislation, or any other action in accordance with the BNSW Disciplinary Tribunal or Member Protection By-Laws.



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CODES OF CONDUCT FOR BEHAVIOUR

Basketball New South Wales seeks to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our sport. To achieve this, we require certain standards of behaviour of players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

Our codes of behaviour are underpinned by the following core values:

- To act within the rules and spirit of our sport
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment
- To prioritise the safety and well-being of children and young people involved in our sport
- To encourage and support opportunities for participation in all aspects of our sport

PLAYERS

- 1) Play by the rules
- 2) Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition
- 3) Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport
- 4) Work equally hard for yourself and/or your team. Your team's performance will benefit, so will you
- 5) Be a good sport. Applaud all good plays whether they are made by your team or the opposition
- 6) Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
- 7) Cooperate with your coach, team-mates and opponents. Without them there would be no competition
- 8) Participate for your own enjoyment and benefit, not just to please parents and coaches
- 9) Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

PENALTIES

Basketball New South Wales may impose disciplinary measures on an individual or organisation for a breach of these By-Laws and Policies. Any disciplinary measure imposed will be:

- 1) Based on the evidence and information presented and the seriousness of the breach; and
- 2) Determined in accordance with our Constitution, By-Laws, this By-Law and/or the rules of the sport

The principles of natural justice will be observed when making decisions on breaches of the Codes of Conduct and in deciding any penalties for such breaches.

Any penalties that are imposed are to be appropriate to the seriousness of the breach. Penalties for breaches of the Codes of Conduct that occur at events conducted by BNSW that are confined to the day of competition shall be determined by the BNSW representative. Penalties that go beyond the day of competition shall be determined by BNSW.



ADMINISTRATORS

- 1) Involve young people in planning, leadership, evaluation and decision making related to the activity
- 2) Give all young people equal opportunities to participate
- 3) Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator etc
- 4) Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players
- 5) Provide quality supervision and instruction for junior players
- 6) Remember that young people participate for their enjoyment and benefit. Do not overemphasise awards
- 7) Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating
- 8) Ensure that everyone involved in junior sport emphasis fair play, and not winning at all costs
- 9) Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it
- 10) Remember, you set an example. Your behaviour and comments should be positive and supportive
- 11) Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action
- 12) Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

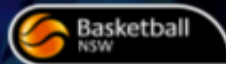
CODES OF CONDUCT FOR BEHAVIOUR

PARENTS

- 1) Remember that children participate in sport for their enjoyment, not yours
- 2) Encourage children to participate, do not force them
- 3) Focus on the child's efforts and performance rather than winning or losing
- 4) Encourage children always to play according to the rules and settle disagreements without resorting to hostility or violence
- 5) Never ridicule or yell at a child for making a mistake or losing a competition
- 6) Remember that children learn best by example. Appreciate good performances and skilful plays by all participants
- 7) Support all efforts to remove verbal and physical abuse from sporting activities
- 8) Respect officials' decisions and teach children to do likewise
- 9) Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate
- 10) Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

SPECTATORS

- 1) Remember that young people participate in sport for their enjoyment and benefit, not yours
- 2) Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome
- 3) Respect the decisions of officials and teach young people to do the same
- 4) Never ridicule or scold a young player for making a mistake. Positive comments are motivational
- 5) Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players
- 6) Show respect for your team's opponents. Without them there would be no game
- 7) Encourage players to follow the rules and the officials' decisions
- 8) Do not use foul language, sledge or harass players, coaches or officials
- 9) Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion



CODE OF BEHAVIOUR

PLAYERS

As a player appointed by Basketball New South Wales (BNSW), or by a member organisation that has adopted this Member Protection By-Law and/or this code, you are expected to meet the following requirements in regard to your conduct at all times:

- That you will abide by the policy and guidelines of the statutory requirements of the NSW legislation in relation to child protection and “play by the rules” sports rage guidelines.
- Play for the “Fun of it” and not just to please parents and coaches.
- Avoid use of derogatory language/comments based of gender, race or impairment.
- Be prepared to lose sometimes. Everyone wins and loses at some time. Be a fair winner and good loser.
- Never argue with an official.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport
- Work equally hard for yourself and/or your team. Your team’s performance will benefit, so will you
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coach, team-mates and opponents. Without them there would be no competition
- Participate for your own enjoyment and benefit, not just to please parents and coaches
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion

What is a breach of this By-Law?



It is a breach of this By-Law for any person or organisation bound by this policy to do anything contrary to this By-Law, including but not limited to:

NSW Basketball Association Ltd

1. Breaching the Codes of Behaviour (refer to Part B of this By-Law);
2. Bringing the sport and/or Basketball New South Wales into disrepute, or acting in a manner likely to bring the sport and/or Basketball New South Wales into disrepute;
3. Failing to follow Basketball New South Wales policies and By-Laws (including this By-Law) and our procedures for the protection, safety and well-being of children;
4. Discriminating against, harassing or bullying (including cyber-bullying) any person;
5. Victimising another person for making or supporting a complaint;
6. Engaging in an inappropriate intimate relationship with a person that he or she supervises, or has influence, authority or power over;
7. Verbally or physically assaulting another person, intimidating another person or creating a hostile environment within the sport;
8. Disclosing to any unauthorised person or organisation any Basketball New South Wales information that is of a private, confidential or privileged nature;
9. Making a complaint that they know to be untrue, vexatious, malicious, or improper;
10. Failing to comply with a penalty imposed after a finding that the individual or organisation has breached this By-Law; and
11. Failing to comply with a direction given to the individual or organisation as part of a disciplinary process.

Disciplinary measures

Basketball New South Wales may impose disciplinary measures on an individual or organisation for a breach of this By-Law and policies. Any disciplinary measure imposed will be:

- Fair and reasonable;
- Applied consistent with any contractual and employment rules and requirements;
- Based on the evidence and information presented and the seriousness of the breach; and
- Determined in accordance with our Constitution, Policies, this By-Law and/or rules of the sport.

Individual

Subject to contractual and employment requirements, if a finding is made by a Tribunal (Administrative or Disciplinary) that an individual has breached this By-Law, one or more of the following forms of discipline may be imposed:

1. A direction that the individual make a verbal and/or written apology;
2. A written warning;
3. A direction that the individual attend counselling to address their behaviour;
4. A withdrawal of any awards, scholarships, placings, records, achievements bestowed in any tournaments, activities or events held or sanctioned by Basketball New South Wales;
5. A demotion or transfer of the individual's to another location, role or activity;
6. A suspension of the individual's membership or participation or engagement in a role or activity;
7. Termination of the individual's membership, appointment or engagement;
8. A recommendation that Basketball New South Wales terminate the individual's membership, appointment or engagement;
9. In the case of a coach or official, a direction that the relevant organisation de-register the accreditation of the coach or official for a period of time or permanently;
10. A fine; and/or
11. Any other forms of discipline that the Tribunal considers appropriate.



BASKETBALL NSW REPRESENTATIVE/DEVELOPMENT PLAYER AGREEMENT

Representative Program honours are a privilege not to be taken lightly. Involvement in any organisation's representative program not only reflects high individual skills but also implies a sound understanding of the positive philosophies of development, teamwork and sportsmanship. Accordingly, Basketball NSW's (BNSW) Representative/Development Player Agreement (RDPA) defines the minimum standard of performance and behaviour expected of all participants involved in any of the BNSW's Junior Leagues, Championships, Development Programs or Representative Teams.(Representative/Development Program (RDP))

1. I understand and accept that participation in any BNSW conducted event is a privilege and honour and agree to maintain the highest standard of effort, performance and behaviour at all times.
2. I accept without reservation, the appointment to any role of coaching staff, administrative staff and/or authorised personnel by BNSW or my local organisation and agree to abide by any decisions made by those appointed by BNSW or my local organisation.
3. I understand that my behaviour and performance reflects on BNSW as well as my local organisation and accept the right of BNSW or my local organisation to consider further action should I fail to fulfill my obligations under this agreement.
4. I agree without reservation to participate fairly and in a sportsmanlike manner at all times in any fixture and at any venue within the RDP, whatever role my participation may take at the time.
5. In consideration of my team, local organisation or BNSW objectives, I understand and accept without reservation that the final decision regarding my participation in any event is entirely that of the appointed coach or an authorised representative of BNSW or my local organisation.
6. I agree to abide by any rules, policies, by-laws and /or guidelines governing the operation or administration of the RDP including any rules, policies, by-laws and/or guidelines set forth by a BNSW, the governing body of the sport in NSW.
7. I accept that there are risks of injury associated with playing basketball, as there are with most sports. Risks will arise in the context of the activities of running, jumping, catching, throwing and guarding opposition players. While we aim to minimise risks, it is not possible to eliminate them all.
8. I understand that all players must be registered and are responsible for ensuring that their registration is current.
9. I agree to support BNSW'S and my local organisation's policies and guidelines of the statutory requirements of the NSW legislation in relation to child protection and BNSW's sports rage guidelines. For further information regarding Child Protection please go to www.dsr.nsw.gov.au , www.playbytherules.net.au or contact your local Member Protection Officer.
10. I agree to make every effort to meet any conditions or requirements in relation to the administration of my team including attending all team meetings and training sessions on time.

BASKETBALL NSW - Member Protection

Get into it

11. As a parent/guardian of a RDP participant, I accept full responsibility for the supervision and welfare of my child before and after training or team meetings and scheduled fixtures.
12. As a parent/guardian of a RDP participant, I agree to set an appropriate example of sportsmanship and leadership by being fair and sportsmanlike in my attitude, actions and behaviour. I agree to make every effort to ensure my attitude; actions and behaviour are of the highest standards at all times and I am aware that a Zero Tolerance Policy exists in regards to inappropriate behaviours and that I could be banned from watching my child participate should I behave in a manner which is inappropriate and/or breaches these policies.
13. As a parent/guardian of a RDP participant, I agree to share the associated responsibilities and obligations of the team including transport, fundraising and scorebench duties to ensure maximum enjoyment for all and fair contribution by all.
14. I agree to meet all financial obligations as and when they fall due or to communicate any difficulty in meeting said obligations by the specified date.
15. As an official, I agree to perform my duties professionally, with impartiality and courage to the best of my ability. I undertake to accept criticism of my performance without malice, to help all participants in the game gain a greater understanding of the rules of basketball and their associated spirit, and to always strive for the highest standard of performance on my part.

I have read and understand the guidelines contained within this RDP. I accept the right of BNSW and my local organisation to consider further action should I fail to practice fair sportsmanship or meet my obligations to my team and/or BNSW or my local organisation. If I am under 18 years of age I have had my parent /guardian sign below to acknowledge this fact as well as signing to acknowledge that they have also read the document and understand their commitment contained therein.

Participant's Signature

Parent/Guardian Signature

Participant's Name

Print Parent/Guardian Name Print

____/____/____
Date

____/____/____
Date

Our thanks to Hills Basketball Association for supplying the template for this agreement.

BASKETBALL NSW - Member Protection

Get into it