



Shoalhaven Basketball Association Representative Coach Selection Process

Selection Process Overview and Components

Shoalhaven Basketball Association takes pride in providing a fair and equal selection process for both coaches and players wishing to be involved in the Tigers representative pathway. This aligns with the SBA values of inclusion and respect. To ensure equal opportunity for all applicant's, SBA invites all members (existing or potential) to apply to be considered for coaching opportunities, regardless of age, gender, experience, or any other 'defining demographic'.

This process will be completed prior to the commencement of representative trials for each new representative season. Representative trials are facilitated by the appointed representative coaches (after the completion of this process) under the guidance of an independent selection panel determined by the SBA board. Please see the Document on the SBA website titled 'Representative Trials Process' for more information.

On the following page is an outline of the process undertaken to recruit, evaluate and onboard representative coaches each year:

<u>Stage</u>	<u>What</u>	<u>Who</u>	<u>Outcome</u>
Recruitment	Coach EOI's open (online form)	Any member or future member wishing to become involved in representative coaching	A shortlist is created by SBA Director of Coaching and the Coach Selection Panel to be interviewed. Listed Applicants are contacted regarding interview date/time
Evaluation	Short-listed coaching applicants are interviewed to identify previous experience, and potential growth	Interview Conducted by SBA Director of Coaching and Coach Selection Panel	Coaches are tentatively allocated to age groups by selectors, to be approved by SBA Board
Onboarding	All coach applicants are contacted regarding the outcome of their application*	Successful applicants will be given necessary information regarding representative trials and the full representative season ahead of them	Coaches are appointed for the coming representative season and announced via SBA comms to the SBA community. Rep trials will then commence

*Unsuccessful applicants will be provided with other coaching opportunities they may wish to undertake with SBA when they are informed of their unsuccessful representative coaching application