

# ***SHOALHAVEN BASKETBALL ASSOCIATION***

## ***Representative Coach Selection Criteria***

Shoalhaven Basketball Association takes pride in providing a fair and equal selection process for both coaches and players wishing to be involved in the Tigers representative pathway. This aligns with the SBA values of inclusion and respect. To ensure equal opportunity for all applicant's, SBA invites all members (existing or potential) to apply to be considered for coaching opportunities, regardless of age, gender, experience, or any other 'defining demographic'.

As a part of this, the following criteria will be used to ensure that coach's selected are going to be beneficial to SBA in helping us improve and grow our Tigers' representative program. It will be used as an aid to identify the most qualified, experienced and passionate coaches from our applicant pool to allow representative coach appointments to be tentatively made. These are then subject to approval by the SBA Board. This criteria will be the basis for the coaching interviews, outlined in the 'Representative Coach Selection Process', however SBA reserves the right for selections to be made at the discretion of the Board if deemed necessary.

The below themes provide an indication as to the types of questions that will be asked. The matrix used to assess applicant's answers of the questions has also been included. Together, the questions and matrix form the selection criteria:

### Question Themes:

- Personal background
- Your coaching style
- Coaching experience/qualifications
- Basketball fundamental skills
- Junior development
- Motivation
- Success
- Complaint navigation
- Emotions



