

# 2026 Shoalhaven Basketball Association Junior Representative Handbook

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#### 2026 Shoalhaven Tigers Representative Basketball Program

Welcome to the Shoalhaven Basketball Association (SBA) Junior 2026 Representative Basketball Program. This booklet contains information for players, parents and families. It outlines the roles, responsibilities and obligations that all coaching staff, players, and families expect as part of the Representative Program.

All stakeholders involved with the Representative Program must read and understand the requirements and expectations for entry into the Tigers Junior Development program, including SBA and BNSW policies and by-laws. Please do not accept a team position unless all expectations are understood and agreed to.

Coaches are subject to an interview process and SBA board approval. Following the appointment, coaches will attend an induction session before the commencement of representative training.

Players and their parents/guardians are also required to attend a mandatory information session covering information related to the upcoming representative season, including details outlined in this handbook.

If a specific situation is not covered in this handbook, the Programs Coordinator and the SBA Board will address the situation.

#### **CONTACTS**

Role	Name
Member & Competitions Manager (domestic)	Bridget Kellett
Programs Coordinator (representative)	Zoe Roulston
Member Protection Officer	Nikki Morris & Christine Campbell
Complaints Management	Simone Hackett
Sponsorship and Fundraising Contact	Nikki Morris
Rep Delegate	Karlie Royston

Shoalhaven Basketball Association 2026 Junior Representative Program Handbook

<sup>-</sup> updated November 2025

#### Shoalhaven Basketball Association Core Values

- We will encourage our members to compete in the spirit of good sportsmanship and treat ALL participants respectfully.
- We will develop our members as good citizens, basketball players, coaches, and officials.
- We will deal with our members with honesty and integrity.
- We will recognise each individual's importance in SBA's overall success.
- We aim to have our teams consist of players who are true representatives of SBA and will minimise recruitment from other Associations. Individual cases will be assessed on their merits.

PLEASE NOTE: The contents of this handbook are subject to change at the discretion of the Shoalhaven

Basketball Association Board of Directors. This may occur due to external factors beyond our control or when

changes are deemed in the program's best interest based on current circumstances.

#### REPRESENTATIVE COMPETITION STRUCTURE & SCHEDULE

#### Representative Basketball Programs (2026)

The Shoalhaven Tiger Teams will compete in tournaments such as the SJL, Barrengarry, and John Martin Country Tournaments. Participation and team entry will be based on the coach's recommendation and the availability of appointed coaches and technical officials, including referees

#### **Barrengarry Conference**

A development-focused competition that serves as a gateway to Southern Junior League (SJL) representative basketball. Games are played at various South Coast venues over four to five Sundays between February and May. This tournament caters to both junior and senior players, with seniors beginning in August.

#### Southern Junior League (SJL) & Junior Premier League (JPL)

The SJL and JPL are representative competitions within the Waratah Junior League structure, organised by Basketball NSW (BNSW). The league includes teams from both regional and metropolitan areas of NSW. Winners from each regional division (Division 1 only) qualify for the State Cup.

The SJL competition is structured into three divisions (1, 2, and 3), with the JPL being the top-tier premier division. Division nominations are determined by the coaching team and the Shoalhaven Basketball Association (SBA).

At present, SBA is exploring the possibility of entering teams into JPL but is actively working toward increased future participation at that level.

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#### **Southern Junior League Dates**

- SJL Round 1 March 7/8
- SJL Round 2 March 28/29
- SJL Round 3 May 2/3
- SJL Finals June 27/28

#### **John Martin Country Junior Tournament**

A representative tournament for country associations is held over the June long weekend in various venues around NSW. Locations will be announced early in 2026. Nominations for competition divisions are at the discretion of the coaching team and SBA.

#### **Waratah Junior State Cup:**

A tier two (2) competition in the State where the top teams from the Division 1 competitions for NEJL, SJL and WJL compete against the top four teams from the Division 1 Waratah Junior Metro League to be crowned the State Champion.

#### **State Cup Dates**

Venues TBC - 8/9 August

#### **COACHING TEAM REQUIREMENTS & EXPECTATIONS**

- Hold a minimum Club Coach Accreditation (Level 1) or gain one before the start of the season
- Currently a registered member of Basketball New South Wales and SBA
- Complete course 'Play by the Rules- Safeguarding Children and Young People in Sport Induction'https://elearning.sportintegrity.gov.au/view\_course/19 Once completed, please send a certificate to SBA (programs@shoalhavenbasketball.com.au).
- Demonstrated experience in coaching junior or senior basketball athletes at the representative level, or demonstrated aptitude
- Demonstrated ability to lead a structured training initiative, including managing support staff and liaising with SBA on administrative/organisational aspects of the program. The Director of Coaching and Programs Coordinator can assist with the structure of training sessions structure
- Current Working with Children Check (WWCC)
- Adhere to the BNSW Coaches' Code of Conduct and Safe Coaching policies and procedures.

- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff
- Adhere to the core values and principles of SBA & BNSW
- Follow appropriate channels of communication
  - o Email: formal requests or detailed questions that require a longer response
  - o HEJA: for team communications and updates
  - o SBA Phone: for casual or quick questions (e.g. confirming scheduled game times or previously confirmed training sessions)
- Represent the SBA and BNSW with professionalism at all times, on and off the court
- Responsible for the safety, security and well-being of the players during representative basketball activities
- Ensure that the team is well prepared and organised, and that the Head Coach is a well-respected role model for our elite athletes
- Maintain a commitment to supporting SBA's Junior Development Program and to actively participating in SBA player development activities, including collaborative coaching, skills sessions
- Be an advocate for positive culture and community building at SBA
- Adheres to the Waratah League By-Laws

https://www.bnsw.com.au/wp-content/uploads/2022/02/2023-Basketball-NSW-Spalding-Waratah-Junior-League-Bv-Laws.pdf

#### **TEAM MANAGER REQUIREMENTS & EXPECTATIONS**

Each team requires a team manager. This person is usually a parent from within the team responsible for managing the team.

#### **ROLES & RESPONSIBILITIES**

- Currently a registered member of Basketball New South Wales and SBA
- Current Working with Children Check (WWCC)
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff
- Adhere to the core values and principles of SBA & BNSW
- Represent SBA and BNSW with professionalism at all times, on and off the court

- Responsible for the safety, security and well-being of the players during representative basketball activities
- Provide leadership and management skills away from the basketball court
- Act as the team conduit for communication among the various stakeholders, which include athletes, parents and team officials (HEJA platform management)
- The primary Duty of Care for the safety, security and well-being of the players and the guardian of the athletes on behalf of the parents during representative basketball events
- Represent SBA and BNSW with professionalism at all times, on and off the court, to ensure that the
   Team Managers are well-respected role models for our elite athletes
- Assists and reports to the Head Coach on all facets of the team administration and preparation for tournaments
- The central contact between the SBA Administration and the team. Managers are supported by the Representative Advisory Sub-Committee and the Programs Coordinator throughout the season
- Be an advocate for positive culture and community building at SBA

#### PLAYER SELECTION PROCESS

The Junior Representative season includes the following age groups

- o Under 12 Girls & U12 Boys DOB 2017, 2016, 2015
- o Under 14 Girls & U14 Boys DOB 2014, 2013
- o Under 16 Girls & 16 Boys **DOB 2012, 2011**
- o Under 18 Girls & 18 Boys DOB 2010, 2009

SBA will enter teams based on the following;

- Strength of the players as a team
- Availability of the coaching staff (Head Coach, Assistant Coach(s), and Team Manager.
- 1-2 accredited nominated referees for every team entered

#### Player SELECTION ELIGIBILITY

- Each player must acknowledge that they are prepared to commit to the SBA Junior Development Program and adhere to related policies
- Player & Parent/Guardian's acceptance and adherence to the Codes of Conduct

• Parent/guardian & player adherence to Basketball NSW Zero Tolerance policy

To be eligible for selection, players must;

- Register for the 2026 Representative Trials via Basketball Connect and pay a \$35 trial fee. Players seeking an exemption must also register via Sports TG with payment and complete the online Exemption to Trial form.
- Be registered with Basketball NSW & registered/affiliated with SBA
- Must be financial
- Currently playing SBA Junior domestic competition (players from other associations must be playing
  in their local domestic competition and will be expected to play in the SBA competition once
  selected, unless an exemption is granted)
- Players from other associations must complete an 'Intent to Trial' form and acknowledge in writing the requirement to play in the SBA domestic comp if coming as an import player or new to the association
- Athletes must attend SBA trial day/s
  - o Trial attendance is mandatory unless a request for exemption has been submitted and approved.
  - o Exemptions approved by the SBA Programs coordinator in consultation with the SBA Board
- Player eligibility will be determined in accordance with the Barrengarry Bylaws and BNSW Bylaws, except where specific minimum SBA requirements apply.

#### Junior Players playing in a higher age group in the Junior Representative Competition

Preference must be given to players competing within their own age group whenever possible. However, the Head Coach and SBA Board have discretion to determine where a player is best suited, taking into consideration the best interests of the player and the team.

#### Players Requesting to Play in an Upper Age Group

Players may be considered for participation in an upper age group under the following circumstances:

#### 1. At the Request of the Upper Age Group Head Coach

The head coach of the upper age group may invite a player to trial or move up, in consultation with the SBA Programs and Coaching Chair.

#### 2. At the Request of the Player

A player may request a trial in an upper age group. Such requests will be reviewed by the SBA Programs and Coaching Chair in coordination with the relevant coaches to ensure appropriate placement based on ability, development, and team balance.

#### **SBA Process:**

- 1. The parent or guardian of the player must email the SBA Programs coordinator to express interest (prorams@shoalhavenbasketball.com.au).
- 2. The SBA Programs coordinator will review the request and provide a recommendation to the SBA Board, which will make the final decision.
- 3. To gain a comprehensive understanding of the player's experience, skill, and ability, the Committee or Board may:
  - Request a meeting with the player's parent or guardian.
  - Contact the player's coach(es) (representative and/or domestic) for feedback; and
  - Where appropriate, request a physical assessment of the player.
- 4. The parent or guardian will be informed of the Board's decision, including how long the approval is valid for and when it will be reviewed.
- 5. If approval is granted by the Board, the player may still be required to compete in the Junior Representative team within their own age group, as determined by the Head Coach and SBA Board.

#### BNSW Spalding Waratah Junior League By-Law 30.5. states:

A player moving up more than one age group must have written permission from either their parent or quardian.

- The association may be requested to provide Basketball NSW with evidence that this has been discussed and approved by either the Board or the Representative Committee.
- A player can play up to a maximum of two (2) age groups.

#### **SELECTION CRITERIA**

Representative Trials are conducted over two to three sessions, with the coaching team working together to observe players. Attendance is mandatory unless a request for exemption is submitted and approved. The coaching team will work alongside allocated independent selectors to ensure fair and thorough observation of all players. Players must stand for selection in their correct age division unless they meet the criteria for a higher-age group

Final team selections will be made by the coaching staff, in consultation with independent coaches and with advice or oversight from the Coaching Director. Appeals regarding selection decisions must be submitted in writing to the SBA Programs Coordinator as soon as possible. The SBA Programs Coordinator will then present appeals to the SBA Board and Head Coach.

To best support the SBA Junior Representative Basketball Program in any given year, the SBA coaching staff will consider the overall need for balance in individual teams and where an individual player's skills and strengths lie. The coaching staff may require additional criteria as seen fit to apply in helping select competitive teams.

- Each player must acknowledge that they are prepared to commit to the SBA Representative Program and adhere to related policies.
- Player & Parent/Guardian's acceptance and adherence to the Codes of Conduct
- Parent/guardian & player adherence to Basketball NSW Zero Tolerance policy
- The coaching team will work alongside allocated independent selectors to ensure fair and thorough observation of all players.
- If players are transferred to SBA, all players must submit proof of clearance from their last association before participating in the competition.
- Ability to compete in the respective level/division for Barrengarry, Southern Junior League (SJL),
   Junior Premier League and the John Martin Country Tournament. Tournaments are to be advised by
   the coaching staff and SBA
- Demonstrated a high level of performance at selection trials through observation & evaluation of the player
- Skill components include technical skills, tactical ability, game awareness, athleticism and team balance
- Observations in past performances in Representative competitions & SBA junior domestic competitions
- Athletic ability, e.g., speed, height, quick hands, and strength
- Potential to be socially compatible and display a sense of "team ethic" within a group
- Is coachable receptive to coaching and cooperation within a team environment
- Outstanding desire and commitment to working hard at improving mental, physical and basketball skills

In addition, the following matters will be taken into account:

- A player's history of commitment to the SBA Representative Program and SBA Domestic competition in past seasons
- Player and parent adherence to Basketball NSW Zero Tolerance Policy

 Previous selection to a representative team does NOT guarantee future representative team selection

Special circumstances may apply to make players eligible for selection

#### **Player Registration/Affiliation**

- All players must be registered with the Shoalhaven Basketball Association.
- Players with other Association primary registration will be expected to affiliate with SBA & then
  transfer their primary registration to SBA once their existing registration has expired. It is the
  responsibility of the player &/or their parents to ensure their registration is current.
  Registration/affiliation is not covered under representative fees & is an additional cost to
  participants.

Players intending to trial at SBA who are not existing members must complete an 'Intent to Trial' form before the first trial date. If successful, a clearance form must be completed.

#### **ANNOUNCEMENT of Successful players**

- No announcements will be made on the day of the trials
- SBA administration will notify the successful representative players via email within approximately two weeks of the last trial
- Successful players are to confirm acceptance by payment of a \$100 commitment fee within 1
  week of successful email notification
- Once players are confirmed and commitment fees are paid, the official team announcement will be made via social media

#### **Development Training Players ONLY**

- Development Training Players may be invited to train with the team to further their skill development and gain experience within the representative environment.
  - o These players are not registered to compete in games and are ineligible for match participation. Their involvement focuses on building readiness for future representative selection opportunities.
  - o A Development Training Player may be approved to train (but not compete) with a higher age group team or senior team (U18S players only), provided they are SBA-registered and currently active in domestic competition or are a registered player in a lower age group representative team.

#### **SPECIAL JUNIOR RULES & REQUIREMENTS**

#### **Local Competition Rules:**

- All junior representative players are required to play in the SBA local domestic competition with a
  participation rate of at least 50% of games. If there is a legitimate reason a player cannot fulfil this
  commitment, they will need to apply in writing to the SBA Board.
- Penalties for non-compliance may include player suspension.

As a competitive representative program is only built from healthy local competition, players contribute to the association's development with their involvement. With the above in mind, Junior teams will be restricted to a maximum of 3 Rep players to prevent the dominance of a single team and obstruction of individual improvement.

# Rules for Representative Team Registration in Local Basketball Domestic Competitions Domestic competition rules apply.

- a. Representative Teams may register to compete in a local domestic competition.
- b. Junior players are expected to participate in their regular domestic teams within their age group, and the representative team compete in the age group above
- c. Representative Team registration is not permitted to register in a lower age group. This ensures balanced competition and provides player development opportunities against stronger opposition.
- d. The official registration request must be submitted by the Head Coach of the Representative Team to the SBA board for consideration.
- e. The Head Coach assumes full responsibility for the accuracy of the submitted requests, compliance with eligibility rules, and acts as the official Team Delegate for the registered season.
- f. Parental or guardian consent is required for any player participating in the higher age group.
- g. Once registered, the team and coaching staff are required to complete the full season in which they are entered:
  - Summer Season Term 4 and Term 1
  - Winter Season Term 2 and Term 3
- h. Teams must complete the entire season with no withdrawals.

- No player movement is permitted once the team is registered and the season has commenced, and is committed
- The only exception is in the case of an exceptionally extraordinary circumstance, which must be reviewed and approved by the SBA Board

i. FEES: Representative Teams must pay the full season registration fee for their designated age group. For the additional higher age group, the team will be charged at 50% of the standard team registration fee

#### **TRAINING & SCHEDULE**

- Teams will participate in one (Barrengarry) or two (SJL) training sessions per week. Both sessions are covered in the representative levy and are part of the official program
- These training sessions may be weeknights or Saturday/Sunday, depending on the availability of the coach and training venues.
- All training sessions are compulsory; an injury or non-contagious illness is not an acceptable excuse.
   It should be noted that absence from training may affect a player's court time (exemption considered for players in representative basketball programs such as IAS, BNSW, where the training day/times overlap)
- Coaches will be required to mark an attendance role at every training session. Attendance at less than 75% of training sessions may have consequences such as reduced court time or ineligibility for end-of-season awards
- It is recommended that the coaching team outline their plans and goals to the team players and provide at-home activities for individual development
- The coach may provide players with a training timetable to assist with organising other commitments, including study and casual work

#### Players must:

- Arrive at training venues 10 minutes before the start time in a training singlet and shorts
- Bring a water bottle and a ball (every player is expected to bring a ball to training)
- Contact the coaching team advising if running late, unable to attend training or games due to sickness and injury (via Heja)
- Attend training when injured, as it's expected to watch, observe, and learn (unless receiving treatment for an injury at that time)

- Inform the coaching team directly if there is an injury that will affect performance in either a game or a training session
- If requested, provide medical clearance if games/training have been missed due to any injury before resuming training/playing

#### REPRESENTATIVE PLAYING COURT TIME

Representative basketball is a highly competitive program, and playing time is never guaranteed. Some players will play more than others, and coaches will have different philosophies on rotating their players. All players must take the court in both halves in U12S; however, other age groups do not have any restrictions or guaranteed court time.

Court time is allocated at the coach's discretion. Players will improve their chances of gaining additional court time by adhering to expectations set by SBA regarding attendance, punctuality, behaviour, appearance, and attitude towards their coaches, teammates, referees, and extended members of the basketball community. Increases in court time can also be found by demonstrating improved playing ability.

Players will not argue with referees during a game. For any problems, players are to inform the coach so that they may approach the referees if necessary. Players are expected to be teammates on the court and the bench at all times. Negativity toward team members will not be tolerated.

#### **UNIFORM REQUIREMENTS**

#### **Uniforms**

All coaching/support staff and players must wear official Shoalhaven Basketball Association (SBA) apparel only. No other team colours, brands, logos, or non-SBA merchandise are permitted.

Undergarments (e.g., compression wear) may be worn but must be **black only**, in line with BNSW guidelines.

Tigers wear their uniform with pride. Players are expected to wear the Shoalhaven Tigers uniform when representing the team in stadiums. The SBA hoodie is optional, but if owned, players are expected to wear this instead of tournament or other jumpers.

Uniforms can be purchased online here.

#### **SBA Players**

- SBA Team singlet (compulsory purchase)
- SBA short (compulsory purchase)
- SBA warm-up shirt (compulsory purchase)
- SBA socks (compulsory purchase)
- SBA Basketball kit bag (optional purchase)
- SBA jumper (optional purchase)

#### **Uniform Costs**

The deadline for Uniform Orders is **Thursday, 4 December 2025.** Costs may be subject to change, but are currently as follows:

#### Compulsory

Singlet (with name) \$35 | Shorts \$35 | Warm Up Top (with name) \$39/45 | Socks \$10.50

#### Optional

Hoodie (name optional) \$70 | Kit Bag (optional) \$80 | Backpack (optional) \$59 | Shoe Bag (optional) \$25

Items with 'optional name' will increase by \$10 if a name is added.

#### **SBA Coaches & Managers**

Team staff must dress professionally when representing the Association.

- SBA Polo (provided by SBA)
- SBA Coach Jacket (optional purchase)
- Dress in black shorts/pants
- Enclosed shoes

#### **SCORETABLE / BENCH DUTY REQUIREMENTS**

- The Team Manager will organise the score bench roster for competition events. Each Manager and all nominated referees (and their families) are exempt from undertaking score bench duties.
- Two people are required to undertake score bench duties per game, and it is the responsibility of the player's parent/guardian.
- Training in the score bench will be held in early 2026 for those unfamiliar with their duties or requiring a refresher. We encourage you to jump on the bench at domestic games to build your confidence.
- The Team Manager should forward any BSNW score bench courses to parents/guardians.

#### **REFEREE REQUIREMENTS**

- SBA are required to supply one referee for each team nominated per event
- All junior representative players must have or acquire a Community Referee Certificate during the season and be available to referee the domestic competition if suited to the task
- Junior players must undertake volunteer duties if they cannot obtain a Community Referee Certificate
- Referees are in short supply, so parents and family members are encouraged to obtain referee qualifications. This ensures that your team will always have a pool of referees to nominate in competitions
- The Referee coordinator and/or Member & Competition Manager will provide yearly dates for players to attend (see team-specific information sheets for SBA-organised courses for representative players during training allocations)

#### **COMMITMENT EXPECTATIONS**

#### **Player Commitment**

Players must be prepared to work hard to gain positive results and be willing to accept responsibility for their performance. Blaming other people and making excuses will not help you grow as a player. Great players know they are responsible for their destiny. Respect the people willing to help you reach your goals. Listen and learn from your coaches, give them your undivided attention/respect, and remember they are there primarily for your benefit, not theirs.

Basketball will develop you as an athlete, but it also presents you with the chance to develop as a person.

**Commitment** – Being a part of a team demands that you carry out your commitment to others. This will mean that you must give up some personal wishes and make sacrifices for the group.

**Perseverance** – When things aren't going your way, you must never give up when you are part of a team. Your team will need your total effort even when it is not your day.

**Team Work** – It is crucial that in sports and life, you can work in a team situation. Sometimes, this means learning your role and doing what is best for everyone, not just yourself.

**Learning to Compete** – This does not mean winning at all costs but always competing to the best of your ability. Competition is present in all aspects of life, and it teaches us to value our victories and to be gracious in our defeats.

**Respecting Others** – We must learn to respect everybody regardless of their roles and differences. In basketball, we expect respect from opponents, teammates, coaches, referees, spectators and administrators in person and online.

#### **Disciplinary Action**

All incidents will be reported to the Programs Coordinator, SBA Board and Member & Protection Officers.

**Poor Sportsmanship** - The coach can substitute the player off the court. If there is a second offence, they will be left off for the rest of the game and may be disciplined further by SBA.

**Technical Foul** - Any player's technical foul, the player should be subbed off the court. The coach will decide whether this player will take any further part in this game depending on the severity of the incident. The coach will decide whether this player will start on the bench for the next game. The coach should notify SBA in writing of the technical foul.

**Training** - Failure to be punctual or to appear at training sessions without valid/approved excuses may result in the coach limiting a player's court time. Failure to adhere to player expectations during a training environment may also lead to a player receiving reduced court time from their coach.

**Off-Court Incidents** - If a player is found to be behaving negatively, affecting the reputation of SBA, their coach will be informed, which may result in limited playing time.

**Disrespectful behaviour:** Any player who behaves disrespectfully to members of SBA, referees or opposition will be subbed off the court. A second offence will lead to said player being left off for the rest of the game and possible disciplinary actions from SBA.

#### Refer to:

https://www.bnsw.com.au/wp-content/uploads/2024/09/BNSW-Disciplinary-Tribunals-By-Laws.pdf

#### **Player Communication -**

The cornerstone of successful basketball is communication. Any issues with a teammate or opposition player should be communicated to the Coach or Team Manager. If this fails to resolve an issue, speak to the Programs Coordinator or Member & Competitions Manager.

No arguing or negative communication with referees during games will be tolerated. Any problems will be communicated to the Coach or Manager. Use positive communication and encouragement toward teammates at all times.

#### **ONLINE & SOCIAL MEDIA EXPECTATIONS**

SBA's social media channels exist as a positive space to celebrate a shared love of basketball, celebrate the achievements of our community, and share information. They are not the appropriate channel for negative 'feedback' and commentary.

Activity on social media is public and will be held to the same behaviour expectations as in-person interactions. Remember, everything you say and post can be seen by others and has the potential to impact the well-being and reputation of others. Bullying and negative commentary around SBA members or the organisation will not be tolerated.

SBA has adopted the BA Member Protection Policy to cover interactions on social media. The Codes of Conduct and Zero Tolerance policies are relevant in this space, as are sections of the SBA Constitution.

#### **FINANCIAL RESPONSIBILITIES**

#### REPRESENTATIVE LEVY

The levied costs for playing Junior representative basketball are based on the competitions the Coach selects to participate in. This means that the representative levies for the season vary between each team.

These competitions may include the Barrengarry Conference, Country Tournament, Southern Junior League (SJL) and State Cup.

Upon notification that a player is successful, a deposit of \$100 is required to secure the position. This will be due within a week of receiving the notification of the selection email. This deposit is NON-REFUNDABLE.

The balance of levies will then be due in three instalments due by 31 January, 28 February, 31 March and 30 April 2026.

Players will only take the court for the first round of competition if all financial obligations are current. This includes representative levies, domestic term fees, and all registrations.

The Rep levies are NON-REFUNDABLE, as the expense of entering a team is set based on a player's commitment to play. This commitment by a player is to play for the entire season.

#### **Player Costs**

- Registered Player: Full fees
- **Registered Development Player**: 50% (If a Development Player participates in more than 50% of games, full fees will apply)
- **Development Training-Only Player**: 0% (A player eligible to train (but not compete) with a higher age group team, provided they are SBA-registered and currently active in domestic competition or on a team representing a lower age group).

#### **Development Registered Players: Levy Explanation**

**Please note:** Development Registered players are required to pay a representative levy. This levy is applied because Development Players receive full access to:

- Coaching and Skills Development access to experienced coaches, training programs, and feedback to enhance performance
- Court Access and Facilities use of training courts for scheduled practices
- Administrative Support management of relevant registrations, team communications, scheduling, and competition entries.
- Uniforms and Equipment provision of practice kits and basic equipment. Seniors- Uniforms
- **Development Registered players Competition Participation** inclusion in representative competitions, tournaments, and official games.
- Insurance and Safety Coverage

The levy ensures that Development Players receive the same level of support, resources, and opportunities as fully registered players while contributing to the overall costs of running representative programs.

**Reminder:** If a Development Registered player participates in **more than 50% games**, the levy will increase to reflect full player fees.

Each player will be required to pay the following: Barrengarry/ Country Tournament- \$640, Southern Junior League/ Country- \$900 and Junior Premier League/Country- \$1040.

#### Representative Player Fee

The rep levy costs will be communicated to teams via the team-specific information sheet, provided before a player accepts their position in a representative team. These costs change for each team depending on the competitions entered during the season.

#### **REP Levy inclusions**

- All nominations, game fees and referee fees for the competitions being the Southern Junior League,
   Barrengarry and Country Tournament
- Equipment purchases
- Court hire and training. If additional training is required by the coach, this will be an extra cost
- Administration levy
- Contribution towards referee and coach accommodation
- Rep presentation and trophy allocation

#### **REP Levy exclusions (NOT included)**

- Accommodation overnight stays as required. Accommodation may be booked by the Team Manager, but payments to be made by the player's family
- Meals No meals are included in the Levy
- Travel Private vehicle to all venues
- Compulsory uniforms consisting of Shoalhaven Tigers shorts, singlet, warm-up top, and socks are required
- SJL or Barrengarry Finals game fees

- State Cup game fees
- Pre-Season tournament nomination fees or game fees
- Team Photos
- Finals if teams qualify for the Barrengarry or SJL Finals, there may be an additional game fee at that time
- Forfeits If, for any preventable reason, a team forfeits a representative game or round, players
  will be liable for this cost. SBA will not cover any forfeits that were preventable after the BNSW
  cut-off point. The SBA Board may cover forfeits from unforeseen circumstances. This will be
  assessed on a case-by-case basis and is completely at the discretion of the SBA Board

#### Non-payment

- The assumption is that all fees will be paid by the allotted time. A 'no pay no play' policy will apply should payment not be received by the specified date.
- SBA will email advising when payments are due to the nominated email address of the individual.
- If payment is not received by the due date, the player will be deemed 'unfinancial' and will not be able to take the court. Full payment includes all representative levies, domestic term fees and registration
- Commitment by a player is for the ENTIRE season, irrespective of later motivation. While fee reduction may be considered on a case-by-case basis in the event of serious injury, relocation, etc., full fees are assessed upon application.
- Refunds will not be given unless under exceptional circumstances and by special approval from the SBA Board only.

#### Hardship

The cost of the Representative Basketball Program should not prevent participation. Requests for payment arrangements should be directed to the SBA Board via <a href="mailto:programs@shoalhavenbasketball.com.au">programs@shoalhavenbasketball.com.au</a>

Any requests for assistance will be dealt with in confidence and on a case-by-case basis. <u>View the Hardship Policy here.</u>

#### **FUNDRAISING/SPONSORS**

- All teams will be required to participate in 1 fundraising event across the Representative year. This will be the annual SBA Easter Fundraising Raffle.
- Fundraising Policy is currently being updated to reflect the new policy. A copy of the updated Policy will be made available to members.
- Sponsorship packages are available from SBA. Refer all potential sponsors <u>HERE</u> for details on available packages. For more information, reach out to <u>programs@shoalhavenbasketball.com.au</u>
- Team sponsors must never conflict with SBA sponsors or undermine SBA whole corporate or association sponsorship opportunities
- Team sponsors, individual sponsors and fundraising are welcome. Approval must be gained from the SBA Board before the planned fundraising event takes place to ensure that actions are legitimate and there is no conflict of interest.
- For all Sponsorship and Fundraising opportunities that teams engage in, 15% of the total will go towards the Representative Program for 2026, and the rest will be paid directly to the team. Please see the Fundraising Policy for specific information.

#### TRAVEL EXPECTATIONS

#### Representing SBA

- Representative players are required to behave in a manner that benefits the culture and reputation of SBA at all times. This includes while in the stadium between games, during domestic, training, and rep games.
- As players, supporters and officials, you represent the Shoalhaven Basketball Association and thus, our Code of Conduct must be upheld at all times.
- Disruptive behaviour will not be tolerated at any stage, both on & off the court.
- SBA officials (Coaches & Managers) are instructed to be firm but fair to all members of the touring party & report any problems back to SBA &/or parents (minors).

- SBA officials will decide on the course of action if any disruptive behaviour occurs.
- The Team Coaches are responsible for all basketball decisions involving the group or teams at each competition or training venue.
- We encourage teams to watch and support other Tigers teams whenever possible.

#### Accommodation

- Families must be permitted to book their own accommodation, and coaches may request that the team all stay at the same hotel; however, this is simply a request and cannot be enforced.
- All team members must make their bookings at hotels, and anyone who chooses to 'block book' several rooms does so at their own risk; we discourage bookings that require one person to make any financial commitment for a group booking. Many team managers make a team booking for accommodation that requires each family to call and pay their costs.
- Accommodation is not included in the Representative levy

#### **Transport**

- Transport is arranged by the players or parent/guardian to/from SBA tournaments and training activities
- If a parent/guardian cannot transport a player for an event, all efforts should be made by the team parents to assist with transport.

#### PARENT/GUARDIAN RESPONSIBILITIES & EXPECTATIONS

#### Parent/Guardian Pledge

SBA has implemented codes of conduct for all its stakeholders. Please familiarise yourself with the code as it applies to you as a parent/guardian.

- I won't pressure my child in any way I know this is their game not mine!
- I will not use bad language, nor will I harass players, coaches, officials or other spectators
- I will encourage my child to play within the rules and respect officials and coach's decisions no matter what
- I will teach my child to respect the efforts of their opponents
- I will remember that children learn best by example so I will applaud good plays or performances by both my child's team and their opponents

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- I will give positive comments that motivate and encourage continued effort
- I will focus on my child's and their team's efforts and performance not the score
- I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child
- I will volunteer my services and help when asked by a coach or official
- I won't criticise or ridicule my child's performance or any other team members. I realise that good fun and enjoyment is more important than a good win
- I will not arrive at the field or venue intoxicated or drink alcohol at junior matches
- I will respect the rights, dignity and worth of all the people involved in the game, regardless of their gender, ability, or cultural background.

#### The LAW

Players or guests under the age of 18 are not to consume alcohol. No players or guests are to supply alcohol to minors under any circumstances. Taking or supplying illegal substances is not permitted under any circumstances.

Please note that any parent or official who consumes alcohol or prohibited drugs in front of players or minors will be subjected to disciplinary action, as it is a breach of the Member Protection policies of SBA, Basketball NSW and Basketball Australia. In the case of prohibited drugs, legal action may be taken.

#### COMPLAINT PROCEDURE

- Do not approach the Coach or Manager in front of other players, parents or supporters. Directly after a game is not an appropriate time for feedback or parent questions.
- Please request a meeting at a suitable time to discuss issues with both the Coach and Team Manager.
- As a parent, please ensure you do not discuss complaints, issues or opinions of other players/families in front of your child(ren)
- If a solution cannot be reached at the meeting, then the matter should be referred to the SBA Programs Coordinator/Member & Competitions Manager. Should a suitable outcome not be reached, the issues will be heard by the SBA Board.
- If a complaint is of a more serious nature, it should always be directed to the SBA Board by email to enquiries@shoalhavenbasketball.com.au

#### CHILD PROTECTION

Shoalhaven Basketball Association adheres to Basketball Australia's Member Protection By-Law as adopted in June 2018. A copy of this policy can be downloaded from the BNSW website.

#### **Working with Children Checks (WWCC)**

- <u>ALL</u> coaches, managers, referees, Board and Committee members, as well as association employees, are required to have a verified NSW Working with Children Check, https://ocg.nsw.gov.au/
- The SBA Member Protection Officers can be contacted via enquiries@shoalhavenbasketball.com.au

They can be contacted regarding concerns that you may have about the safety of your child.

WWCC is free for volunteers and requires attendance at a Service NSW shopfront with a completed form available from the Office of the Children's Guardian website <a href="https://ocg.nsw.gov.au/">https://ocg.nsw.gov.au/</a>

In addition to this, SBA encourages the following actions:

#### Make sure your child is aware of personal safety

- Talk to your child about keeping safe. Encourage them to tell you immediately if they feel uncomfortable or worry about an adult's behaviour, whether during sport or recreation activities or any other situation
- Tell your child that he or she always has the right to say 'no' if an adult is trying to persuade them to do something they feel is wrong or which makes them feel frightened or uncomfortable and that you will support them through this
- Ensure your child understands their rights to privacy and respect of their body to recognise what is acceptable touching by an adult and what is not
- Develop an emergency plan for your child to follow in situations where they may be at risk of harm, for example when going on overnight or away trips

#### Be aware of possible danger signs

You should be wary of a club where staff and volunteers behave in the following ways:

- Coaches who run private closed practices regularly and operate independently of the club;
- A coach who increases the amount of time they spend with your child beyond the training session and shows favouritism.
- Parents are discouraged from watching or becoming involved in training or other activities.
- Rough play, sexual innuendo or humiliating punishments are part of club practices;
- Inappropriate physical contact, inappropriate discipline and language are the norm
- Adults in your club invite children to spend time alone with them outside of scheduled sport or recreation activities;
- Poor communication with parents and parental involvement is discouraged; or
- If one or more children suddenly drop out of sport or recreation activities for no apparent reason

#### You should consider reporting your concerns to:

#### Local:

- SBA Member Protection Officer: Nikki Morris and Christine Campbell.
- Complaints Manager: Simone Hacket
- SBA Member & Competitions Manager, Board member or Administration Manager

#### State:

• BNSW Member Protection Officer, Child Protection Helpline, Anti-Discrimination Board of NSW.

#### **RELEVANT POLICY & WEBSITE LINKS**

#### **BY-LAWS | SPALDING WARATAH JUNIOR LEAGUES**

https://www.bnsw.com.au/wp-content/uploads/2022/02/2023-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf

#### BNSW Code of Behaviour for Coaches, Officials, and Support Staff

https://www.bnsw.com.au/wp-content/uploads/2021/08/Code-of-Conduct-Coaches-Officials.pdf

#### **BNSW Code of Behaviour for Spectators**

https://www.bnsw.com.au/wp-content/uploads/2022/02/Code-of-Conduct-Spectators.pdf

#### **BNSW Code of Behaviour for Players**

https://www.bnsw.com.au/wp-content/uploads/2021/08/Code-of-Conduct-Players.pdf

#### **Conditions of Entry**

https://www.bnsw.com.au/wp-content/uploads/2022/02/ConditionsOfEntry.2021-1-1.pdf

## <u>Basketball Australia National Framework for Ethical Behaviour and Integrity in Basketball; Member Protection Policy</u>

https://resources.basketball-australia.pulselive.com/basketball-australia/document/2023/07/11/22d2472f-882c-46 93-9be2-51354ce45960/Member-Protection-Policy-1-January-2023.pdf

#### **BNSW/BA Member Protection Policy**

https://www.bnsw.com.au/wp-content/uploads/2021/08/Member-Protection-By-Law-18-June-2018.pdf

#### **Offences And Penalties**

https://www.bnsw.com.au/wp-content/uploads/2021/08/Offences-Penalties.pdf

#### Shoalhaven Basketball Association 2026 Junior Representative Program Handbook

#### **NSW Basketball Association Disciplinary Tribunals By-Law**

https://www.bnsw.com.au/wp-content/uploads/2024/09/BNSW-Disciplinary-Tribunals-By-Laws.pdf

#### **BNSW CODES of Conduct for Behaviour flyer**

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-BNSW-Code-of-Conduct-Flyer.pdf

#### **BNSW Zero Tolerance & Sports Rage policy**

https://www.bnsw.com.au/wp-content/uploads/2021/08/Zero-Tolerance-Policy-2023.pdf

#### BNSW Zero Tolerance Towards Any Form Of Inappropriate Behaviour From Participants, Including **Spectators**

https://www.bnsw.com.au/wp-content/uploads/2021/08/Zero-Tolerance-Policy-2023.pdf

#### **BNSW Concussion Policy summary**

https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Concussion-Policy-Summary.p df













Shoalhaven Indoor Sports Centre, 90 Cambewarra Road, Bomaderrry NSW 2541