

2026 SEASON

SENIOR REPRESENTATIVE HANDBOOK

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2026 Shoalhaven Tigers Representative Basketball Program

Welcome to the Shoalhaven Basketball Association (SBA) Junior 2026 Representative Basketball Program. This booklet contains information for players, parents and families. It outlines the roles, responsibilities and obligations that all coaching staff, players, and families expect as part of the Representative Program.

All stakeholders involved with the Representative Program must read and understand the requirements and expectations for entry into the Tigers Junior Development program, including SBA and BNSW policies and by-laws. Please do not accept a team position unless all expectations are understood and agreed to.

Coaches are subject to an interview process and SBA board approval. Following the appointment, coaches will attend an induction session before the commencement of representative training.

Players and their parents/guardians are also required to attend a mandatory information session covering information related to the upcoming representative season, including details outlined in this handbook.

If a specific situation is not covered in this handbook, the Programs Coordinator and the SBA Board will address the situation.

CONTACTS

Role	Name
Member & Competitions Manager	Bridget Kellett
Programs Coordinator	Zoe Roulston
Member Protection Officer	Nikki Morris & Christine Campbell
Complaints Officer	Simone Hackett
Sponsorship and Fundraising	Nikki Morris
Rep Delegate	Karlie Royston

Shoalhaven Basketball Association Core Values

- We will encourage our members to compete in the spirit of good sportsmanship and treat ALL participants respectfully.
- We will develop our members as good citizens, basketball players, coaches, and officials.
- We will deal with our members with honesty and integrity.
- We will recognise each individual's importance in SBA's overall success.
- We aim to have our teams consist of players who are true representatives of SBA and will minimise recruitment from other Associations. Individual cases will be assessed on their merits.

PLEASE NOTE: The contents of this handbook are subject to change at the discretion of the Shoalhaven Basketball Association Board of Directors. This may occur due to external factors beyond our control or when changes are deemed in the program's best interest based on current circumstances.

REPRESENTATIVE COMPETITION STRUCTURE & SCHEDULE

Senior Representative Basketball Programs (2026)

Senior Barrengarry Conference —

 A development competition and a gateway into the Spalding Senior Waratah League Representative basketball. Games are played at various venues across the South Coast on four to five Sundays (June to Aug/Sept).

Spalding Waratah Senior League -

• The Waratah Senior League is a state-level senior basketball competition administered by Basketball New South Wales (BNSW). It provides a high-level representative pathway for players, offering the opportunity to compete against elite-level opposition from across the state.

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COACHING TEAM REQUIREMENTS & EXPECTATIONS

- Hold a minimum Club Coach Accreditation (Level 1) or gain one before the start of the season
- Currently a registered member of Basketball New South Wales
- Complete the course 'Play by the Rules- Safeguarding Children and Young People in Sport Induction ' https://elearning.sportintegrity.gov.au/login/index.php#

 Once completed, please send a certificate
 to SBA.
- Demonstrated experience in coaching junior or senior basketball athletes at the representative level, or demonstrated aptitude
- Demonstrated ability to lead a structured training initiative, including managing support staff and liaising with SBA on administrative/organisational aspects of the program
- Current Working with Children Check (WWCC)
- Adhere to the BNSW Coaches Code of Conduct and Safe Coaching policies and procedures.
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff
- Adhere to the core values and principles of SBA & BNSW
- Follow appropriate channels of communication
 - o Email: formal requests or detailed questions that require a longer response
 - o HEJA: for team communications and updates
 - o SBA Phone: for casual or quick questions (e.g. confirming scheduled game times or previously confirmed training sessions)
- Represent the SBA and BNSW with professionalism at all times, on and off the court
- Responsible for the safety, security and well-being of the players during representative basketball activities
- Ensure that the team is well prepared and organised, and that the Head Coach is a well-respected role model for our elite athletes
- Maintain a commitment to supporting SBA's Junior Development Program and to actively
 participating in SBA player development activities, including collaborative coaching, skills sessions,
 and two training sessions.
- Be an advocate for positive culture and community building at SBA
 Shoalhaven Basketball Association 2026 Senior Representative Program Handbook
 updated November 2025

Adheres to the Waratah League By-Laws
 https://www.bnsw.com.au/wp-content/uploads/2021/08/2023-Basketball-NSW-Spalding-Waratah-League-By-Laws.pdf

TEAM MANAGER REQUIREMENTS & EXPECTATIONS

Each team requires a team manager. This person is usually a parent, sibling or partner from within the team responsible for managing the team.

ROLES & RESPONSIBILITIES

- Currently a registered member of Basketball New South Wales
- Current Working with Children Check (WWCC)
- Adhere to the BNSW Coaches Code of Conduct and Safe Coaching policies and procedures
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff
- Adhere to the core values and principles of SBA & BNSW
- Represent SBA and BNSW with professionalism at all times, on and off the court
- Responsible for the safety, security and well-being of the players during representative basketball activities
- Provide leadership and management skills away from the basketball court
- Act as the team conduit for communication among the various stakeholders, which include athletes, parents and team officials
- The primary Duty of Care for the safety, security and well-being of the players and the guardians of the athletes on behalf of the parents during representative basketball events
- Represent SBA and BNSW with professionalism at all times, on and off the court, to ensure that the
 Team Managers are well-respected role models for our elite athletes
- Assists and reports to the Head Coach on all facets of the team administration and preparation for tournaments
- The central contact between the SBA Administration and the team. Managers are supported by the Representative Advisory Sub-Committee and the Member & Competitions manager throughout the season
- Be an advocate for positive culture and community building at SBA
 Shoalhaven Basketball Association 2026 Senior Representative Program Handbook
 updated November 2025

PLAYER SELECTION PROCESS

The Senior Representative season includes the following age groups

- Barrengarry
 - o Youth League Men and Women; Under 25 years old
 - o Opens
- Waratah League
 - o Youth League Men and Women; Under 23 years old
 - o Senior League Men and Senior League Women.

SBA will enter teams based on the following;

- Strength of the players as a team
- Availability of the coaching staff (Head Coach, Assistant Coach, and Team Manager).
- 1-2 accredited nominated referees for every team entered.
- 4 x scorebench officials for Waratah League per team

Player SELECTION ELIGIBILITY

To be eligible for selection, players must;

- Register for the 2026 Representative Program via Basketball Connect and pay a \$35 trial fee.
 Players seeking an exemption must also register via Basketball Connect with payment and complete the online Exemption to Trial form.
- Be registered with Basketball NSW & registered/affiliated with SBA
- Players must be financial
- Players from other associations must complete an 'Intent to Trial' form
- Players attend an SBA trial day/s
 - o Trial attendance is required unless a request for exemption has been submitted and approved.
 - o Exemptions approved by the SBA Programs coordinator in consultation with the SBA Board
 - In special circumstances, additional players may be added to Senior teams after trials if deemed appropriate and in the best interests of the team. This decision is made at the discretion of the Head Coach and the SBA Board and must be in alignment with BNSW By-Laws.
- Player eligibility will be determined in accordance with the Barrengarry Bylaws and BNSW Bylaws, except where specific minimum SBA requirements apply

SELECTION CRITERIA

Representative Trials are conducted over two to three sessions, with the coaching team working together to observe players. The coaching team will work alongside allocated independent selectors to ensure fair and thorough observation of all players

Decisions on the final team selections will be made by the coaching staff, in consultation with independent coaches and with advice or oversight from the Coaching Director. Appeals regarding selection decisions must be submitted in writing to the SBA Programs Coordinator as soon as possible. The Programs Coordinator will then present appeals to the SBA Board and Head Coach..

To best support the SBA Senior Representative Basketball Program in any given year, the SBA coaching staff will consider the overall need for balance in individual teams and where an individual player's skills and strengths lie. The coaching staff may require additional criteria as seen fit to apply in helping select competitive teams.

- Each player must acknowledge that they are prepared to commit to the SBA Representative Program and adhere to related policies.
- Player & Parent/Guardian's (U18S players) acceptance and adherence to the Codes of Conduct
- Player & Parent/Guardian's (U18S players) adherence to Basketball NSW Zero Tolerance policy
- The coaching team will work alongside allocated independent selectors to ensure fair and thorough observation of all players.
- If players are transferred to SBA, all players must submit proof of clearance from their last association before participating in the competition.

Criteria:

- Ability to compete in the respective level/division for Barrengarry and Waratah Senior League
- Demonstrated a high level of performance at selection trials through observation & evaluation of the player
- Skill components include technical skills, tactical ability, game awareness, athleticism and team balance
- Athletic ability, e.g., speed, height, quick hands, and strength
- Potential to be socially compatible and display a sense of "team ethic" within a group
- Is coachable receptive to coaching and cooperation within a team environment
- Outstanding desire and commitment to working hard at improving mental, physical and basketball skills

In addition, the following matters will be taken into account:

- A player's history of commitment to the SBA Representative Program and SBA Domestic competition in past seasons
- Player and parent adherence to Basketball NSW Zero Tolerance Policy
- Previous selection to a representative team does NOT guarantee future representative team selection

Exceptional circumstances may apply to make players eligible for selection

When two players are assessed at a **similar level**, the following guidelines apply:

1. Transferring Players vs. SBA Players

 Preference will be given to the player with a history of participation in SBA Local and/or Representative Competition.

2. SBA-only Trialists vs. Multi-Association Trialists

• Preference will be given to the player who is trialling exclusively at SBA.

***Exception to transferred and multi-associations trialist: If the SBA player is not up to the required skill and/or emotional standard, the Coaching Team and Independent Selectors may select the transferring player.

Junior Player Eligibility — BNSW By-Laws

As per BNSW By-Laws (30.5):

- A player moving up more than one age group must have written permission from a parent or guardian.
 - a) The association may be required to provide Basketball NSW with evidence that this has been discussed and approved by either the Board or the Representative Committee.
- A player may play up a maximum of two (2) age groups.

As per BNSW By-Laws (30.6):

• A junior may compete in both a senior competition and a junior competition within the same round (e.g., Youth League and U18).

**All quidelines are subject to change pending updates to the BNSW By-Laws.

Player Registration/Affiliation

• All players must be registered with the Shoalhaven Basketball Association (SBA).

Players whose primary registration is with another association are required to affiliate with SBA
and transfer their primary registration to SBA once their existing registration has expired. It is the
responsibility of the player and/or their parents or guardians to ensure that registration is
current. Registration and affiliation fees are not included in representative fees and are an
additional cost to participants.

ANNOUNCEMENT of Successful players

- No announcements will be made on the day of the trials
- SBA administration will notify the successful representative players via email within approximately two weeks of the last trial
- Successful players are to confirm acceptance by payment of a \$100 commitment fee within
 1 week of successful email notification
- Once players are confirmed and commitment fees are paid, the official team announcement will be made via social media

Training Squads for Assessment

- The SBA Head Coach, in consultation with the Independent Selectors and the Board, may request a **training squad** to allow further assessment of potential players.
- This ensures that expected players have had an opportunity to trial
- Duration of such a squad will be **no longer than five (5) weeks**.

Development Training Players ONLY

- Development Training Players may be invited to train with the team to further their skill development and gain experience within the representative environment.
 - o These players are not registered to compete in games and are ineligible for match participation. Their involvement focuses on building readiness for future representative selection opportunities.
 - o A Development Training Player may be approved to train (but not compete) with a higher age group team or senior team (U18S players only), provided they are SBA-registered and currently active in domestic

TRAINING & SCHEDULE

 Teams will participate in two training sessions per week. Both sessions are covered in the senior representative levy and are part of the official program

- These training sessions may be held on weeknights or Saturdays/Sundays, depending on the availability of the coach and training venues.
- All training sessions are compulsory; an injury or non-contagious illness is not an acceptable excuse.
 It should be noted that absence from training may affect a player's court time (exemption considered for players in representative basketball programs such as BNSW, where the training day/times overlap)
- Coaches will be required to mark an attendance role at every training session. Attendance at less than 75% of training sessions may have consequences such as reduced court time or ineligibility for end-of-season awards
- It is recommended that the coaching team outline their plans and goals to the team players and provide at-home activities for individual development
- The coach may provide players with a training timetable to assist with organising other commitments, including study and casual work

Players must:

- Arrive at training venues 10 minutes before the start time in a training singlet and shorts
- Bring a water bottle and a ball (every player is expected to bring a ball to training)
- Contact the coaching team advising if running late, unable to attend training or games due to sickness and injury (via Heja)
- Attend training when injured, as it's expected to watch, observe, and learn (unless receiving treatment for an injury at that time)
- Inform the coaching team directly if there is an injury that will affect performance in either a game or a training session
- If requested, provide medical clearance if games/training have been missed due to any injury before resuming training/playing

REPRESENTATIVE PLAYING COURT TIME

Senior Representative Basketball is a highly competitive program, and playing time is never guaranteed. Some players may play more than others, and coaches may have different philosophies regarding player rotation.

Court time is allocated at the coach's discretion. Players can improve their opportunities for additional court time by meeting SBA expectations regarding attendance, punctuality, behaviour, appearance, and

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their attitude towards coaches, teammates, referees, and other members of the basketball community. Demonstrated improvement in playing ability may also result in increased court time.

Players must not argue with referees during games. Any concerns should be reported to the coach, who may address the issue with the referees if necessary. Players are expected to maintain a positive and supportive attitude toward teammates both on the court and on the bench. Negativity toward team members will not be tolerated.

UNIFORM REQUIREMENTS

Uniforms

All coaching/support staff and players are required to wear official SBA apparel. No other team colours, brands, logos, or non-SBA merchandise are permitted.

Undergarments, such as compression wear, may be worn; however, they must be black in accordance with BNSW guidelines.

Players are expected to wear the Shoalhaven Tigers uniform with pride. The uniform should be worn at all representative events and stadiums. The SBA hoodie is optional; however, if owned, players are expected to wear it rather than tournament or other jumpers. <u>PURCHASE HERE.</u>

Items included in the representative/sponsorship levy:

- SBA Team singlet to be returned at the end of the season.
- SBA Team shorts to be returned at the end of the season
- SBA warm-up shirt to be returned at the end of the season
- SBA polo shirt
- SBA socks (x2)

Optional purchases:

- SBA basketball kit bag
- SBA jumper
- SBA shoe bag
- All items can be <u>purchased here.</u>

Optional

Hoodie (name optional) \$70 | Kit Bag (optional) \$80 | Backpack (optional) \$59 | Shoe Bag (optional) \$25

Items with 'optional name' will increase by \$10 if a name is added.

SBA Coaches & Managers

Team staff must dress professionally when representing the Association.

- SBA Polo (provided by SBA)
- SBA Coach Jacket (optional purchase email <u>programs@shoalhavenbasketball.com.au</u> to order)
- Dress in black shorts/pants
- Enclosed shoes

SCORETABLE / BENCH DUTY REQUIREMENTS

- The SBA Programs Coordinator will nominate Technical Scorebench Officials to BNSW for all Waratah League home competition events. Rostering of officials will be managed by the Senior SBA Technical Officials.
- The SBA Senior Barrengarry Team Managers will organise Score-Bench officials for Barrengarry Seniors. The Manager and nominated referee are exempt from undertaking score bench duties.
- A minimum of 4 Bench Officials will be supplied per game.
- Training for the scorebench will be held in early 2026 for those unfamiliar with their duties or requiring a refresher. Players and officials are encouraged to gain experience by volunteering at domestic games to build confidence and competence in their role.

REFEREE REQUIREMENTS

- All Waratah divisions must nominate two (2) referees per team.
- Associations may nominate referees who are registered with another association, subject to approval from both BNSW and the referee's registered association, provided that:
- The referee is not already nominated, and
- The referee is willing to officiate at your SBA venue for League games.

• All nominated referees MUST complete the relevant on-court workshops, Zoom sessions, and achieve a pass in the relevant fitness screening.

*Note:

- i. Waratah 1 Youth Men between level 26 and 30
- ii. Waratah Men/Women, Waratah Youth Women & Waratah 2 Youth Men between levels 17 and 30

Referee Criteria:

- a) Waratah Men and Women Minimum State (Level 2)
- b) Waratah Youth League- Minimum State Development (Level 1A) or Association Advanced (1B)**
- c) Waratah Wheelchair League Must be 18 years of age and have completed the theory and practical components of the Wheelchair Basketball Referee Conversion course.
- ** Approval is at the discretion of BNSW and the League Referee Commissioner.

Minimum number of games:

Nominated referees (if approved) will be required to referee at least 14 games to meet the association's obligation per team for entry in the League.

COMMITMENT EXPECTATIONS

Player Commitment

Players are expected to work hard to achieve positive results and take responsibility for their own performance. Blaming others or making excuses will not contribute to growth as a player. Successful athletes understand that they are responsible for their own development and outcomes.

Players should show respect to those who support them in reaching their goals. They are expected to listen and learn from their coaches, give their undivided attention during training and games, and remember that coaches are there primarily for the players' benefit.

Basketball will develop you as an athlete, but it also presents you with the chance to develop as a person.

Commitment – Being a part of a team demands that you carry out your commitment to others. This will mean that you must give up some personal wishes and make sacrifices for the group.

Perseverance – When things aren't going your way you must never give up when you are part of a team. Your team will need your total effort even when it is not your day.

Team Work – It is crucial that in sports and life, you can work in a team situation. Sometimes, this means learning your role and doing what is best for everyone, not just yourself.

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Learning to Compete – This does not mean winning at all costs, but always competing to the best of your ability. Competition is present in all aspects of life, and it teaches us to value our victories and to be gracious in our defeats.

Respecting Others – We must learn to respect everybody regardless of their roles and differences. In basketball, we expect respect from opponents, teammates, coaches, referees, spectators and administrators in person and online.

Disciplinary Action

All incidents will be reported to the Programs Coordinator, the SBA Board and the Member & Protection Officer.

Poor Sportsmanship - The coach can substitute the player off the court. If there is a second offence, they will be left off for the rest of the game and may be disciplined further by SBA.

Technical Foul - Any player's technical foul, the player should be subbed off the court. The coach will decide whether this player will take any further part in this game depending on the severity of the incident. The coach will decide whether this player will start on the bench for the next game. The coach should notify SBA in writing of the technical foul.

Training - Failure to be punctual or to appear at training sessions without valid/approved excuses may result in the coach limiting a player's court time. Failure to adhere to player expectations during a training environment may also lead to a player receiving reduced court time from their coach.

Off-Court Incidents - If a player is found to be behaving negatively, affecting the reputation of SBA, their coach will be informed, which may result in limited playing time.

Disrespectful behaviour: Any player who behaves disrespectfully to members of SBA, referees or opposition will be subbed off the court. A second offence will lead to said player being left off for the rest of the game and possible disciplinary actions from SBA.

Refer to:

https://www.bnsw.com.au/wp-content/uploads/2024/09/BNSW-Disciplinary-Tribunals-By-Laws.pdf

Player Communication - The cornerstone of successful basketball is communication. Any issues with a teammate or opposition player should be communicated with the Coach or Team Manager. If this fails to resolve an issue, speak to the Member & Competitions Manager.

No arguing or negative communication with referees during games will be tolerated. Any problems will be communicated with the Coach or Manager. Use positive communication and encouragement toward teammates at all times.

ONLINE & SOCIAL MEDIA EXPECTATIONS

SBA's social media channels are intended to provide a positive space to celebrate a shared love of basketball, recognise the achievements of our community, and share relevant information. They are not an appropriate channel for negative feedback or commentary.

Activity on social media is public and must adhere to the same behaviour expectations as in-person interactions. Players, parents, and community members should remember that all posts and comments can be seen by others and may impact the well-being and reputation of individuals and the organisation. Bullying, harassment, or negative commentary directed at SBA members or the organisation will not be tolerated.

SBA has adopted the Basketball Australia Member Protection Policy to guide interactions on social media, <u>view it here</u>. The SBA Codes of Conduct, Zero Tolerance policies, and relevant sections of the SBA Constitution also apply in this space.

☐ FINANCIAL RESPONSIBILITIES

SENIOR REPRESENTATIVE PLAYER LEVIES

BNSW Waratah League Player Costs

- Registered Player: Full fees \$1500 Inc GST
- Registered Development and/or Injured Player: \$250 (If a Player participates in more than 50% of games, full fees will apply.)
- Development Training-Only Player: 0%

Senior Barrengarry Player Costs

- Registered Player: Full fees TBA closer to season
- Registered Development and/or Injured Player: TBA closer to season (If a Player participates in more than one round, full fees will apply.)
- Development Training-Only Player: 0%

Development/Injury Players replacement Levy Explanation

Please note: Development/Injury Players replacement are required to pay a representative levy. This levy is applied because Players receive full access to:

- **Coaching and Skills Development** access to experienced coaches, training programs, and feedback to enhance performance
- Court Access and Facilities use of training courts for scheduled practices
- **Administrative Support** management of registrations, team communications, scheduling, and competition entries.

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- Uniforms and Equipment provision of team uniforms, practice kits, and basic equipment
- **Competition Participation** inclusion in representative competitions, tournaments, and official games.

The levy ensures that Development/Injury player replacement players **receive the same level of support, resources, and opportunities** as fully registered players while contributing to the overall costs of running representative programs.

Reminder: If a Development/Injury player replacement player participates in **more than the allowed number of games or rounds**, the levy may increase to reflect full player fees.

<u>Selection and Payment Requirements</u>

Upon notification of a successful selection:

• A **non-refundable deposit of \$100** is required within **one week** of receiving the selection email to secure your position on the team.

Please note that **Representative Levies are non-refundable**, as team entry costs are set based on player commitments for the full season. Each selected player is expected to participate for the **entire duration of the competition**.

Waratah League: Sponsorship Information and Overview

Players are **strongly encouraged to obtain sponsorship** to cover their representative levies. If sponsorship is not secured, the **levy cost will be the responsibility of the player**.

Sponsorship Details

Each player will be provided with a copy of the **Senior Waratah League Sponsorship Package**. Players are required to approach potential sponsors using this package. A **board member, coach, or manager** can attend the initial sponsor meeting to assist with introductions or presentations.

Reminder:

• For Waratah League players, if a sponsor has not been confirmed by March 1, 2026, the player is responsible for paying their full levy.

Representative Levy Details - Inclusions and Exclusions

Rep Levy Inclusions

The Rep Levy covers essential costs related to participating in representative competitions:

- Nominations & Fees: All nomination fees and referee fees relevant to the competition.
 - Administration

- Equipment Purchases:
- Team uniforms
- Coach uniforms
- Court Hire/ Training
- Presentation
- **Court Hire & Training:** Access to scheduled training sessions and court hire. (Additional training requested by the coach may incur extra costs.)
 - **Administration Levy:** Contribution towards administrative costs for team management, scheduling, and registrations.
- Referee and Coach Accommodation: Contribution towards accommodation for referees and coaches during competitions.

Rep Levy Exclusions (NOT Included)

The Rep Levy does **not** cover the following items, which are the responsibility of the player or family:

- **Player Accommodation:** Overnight stays as required. Accommodation may be booked by the Team Manager, but payments must be made by the player
- Meals: No meals are included
- **Travel:** Private vehicle transport to all venues.
- Team Photos
- Forfeits:
 - Players may be liable for costs if a team forfeits a representative game or round for a preventable reason after the BNSW cutoff
 - The SBA Board may cover forfeits caused by unforeseen circumstances on a case-by-case basis, at its discretion.

Hardship

The cost of the Representative Basketball Program should not prevent participation. Requests for payment arrangements should be directed to the SBA Board via programs@shoalhavenbasketball.com.au

Any requests for assistance will be dealt with in confidence and on a case-by-case basis. <u>View the Hardship Policy here.</u>

FUNDRAISING/SPONSORS/EVENTS

 All teams will be required to participate in 1 fundraising event across the Representative year. In 2026 this will be the SBA Easter Raffle. Monies raised will go directly towards the representative program.

- All senior players will be expected to attend 2 clinics for the Junior Representative Players. Dates: TBC.
- Players must attend the Association day. Date; TBC
- Players commit to attending a Skills Clinic, run by the seniors, for the juniors to attend. Dates; TBC
- Teams are welcome to do their own fundraising. SBA must approve fundraising activities using the
 form provided in the Fundraising Policy. <u>View the Fundraising Policy</u>. 15% of all fundraising activities
 will go towards supporting the Senior Representative Program.
- Sponsorship packages are available from SBA. Refer all potential sponsors to contact SBA via programs@shoalhavenbasketball.com.au
- Team sponsors must never conflict with SBA sponsors or undermine SBA whole corporate or association sponsorship opportunities
- Team sponsors, individual sponsors and fundraising are welcome. Approval must be gained from the SBA Board before the planned fundraising event takes place to ensure that actions are legitimate and there is no conflict of interest.
- Senior Teams will be required on a rostered basis to assist in the setup and pack down of any Senior Waratah League Events.
- Senior Teams will have to choose two players from the team to act as delegates to attend the Senior Representative meetings. This also can be on a roster system.

TRAVEL EXPECTATIONS

Representing SBA

Player Behaviour and Conduct

- Representative players must uphold the culture and reputation of SBA at all times, including:
 - In stadiums between games
 - During domestic competitions
 - During training sessions
 - During representative games

- Players, supporters, and officials represent SBA and must always follow the Code of Conduct.
- Disruptive behaviour will not be tolerated, both on and off the court.
- SBA officials (coaches and managers) will:
 - Act firmly but fairly with all members of the touring party
 - Report issues to SBA and/or parents for minors
 - Determine the appropriate course of action if disruptive behaviour occurs
- Team coaches are responsible for all basketball-related decisions at competitions and training venues.
- Teams are encouraged to watch and support other Tigers teams whenever possible.
- Representative players are required to behave in a manner that benefits the culture and reputation
 of SBA at all times. This includes while in the stadium between games, during domestic, training, and
 rep games.
- As players, supporters and officials, you represent the Shoalhaven Basketball Association and thus, our Code of Conduct must be upheld at all times.
- Disruptive behaviour will not be tolerated at any stage, both on & off the court.
- SBA officials (Coaches & Managers) are instructed to be firm but fair to all members of the touring party & report any problems back to SBA &/or parents (minors).
- SBA officials will decide on the course of action if any disruptive behaviour occurs.
- The Team Coaches are responsible for all basketball decisions involving the group or teams at each competition or training venue.
- We encourage teams to watch and support other Tigers teams whenever possible.

Accommodation

- Players are responsible for booking their own accommodation.
- Coaches may request that the team stay at the same hotel, but this is only a recommendation and cannot be enforced.
- Team members who choose to block-book rooms do so at their own risk.
- SBA discourages arrangements that require one person to make financial commitments for the whole group.

- Many team managers may organise group bookings where each family contacts the hotel directly and pays their own costs.
- Accommodation costs are not included in the Representative levy.

Transport

 Transport is arranged by the players and/or parents/guardians to/from SBA tournaments and training activities

PARENT/GUARDIAN RESPONSIBILITIES & EXPECTATIONS

Junior Players

Parent/Guardian Pledge

SBA has implemented codes of conduct for all its stakeholders. Please familiarise yourself with the code as it applies to you as a parent/guardian.

- I won't pressure my child in any way I know this is their game not mine!
- I will not use bad language, nor will I harass players, coaches, officials or other spectators
- I will encourage my child to play within the rules and respect officials and coach's decisions no matter what
- I will teach my child to respect the efforts of their opponents
- I will remember that children learn best by example so I will applaud good plays or performances by both my child's team and their opponents
- I will give positive comments that motivate and encourage continued effort
- I will focus on my child's and their team's efforts and performance not the score
- I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child
- I will volunteer my services and help when asked by a coach or official
- I won't criticise or ridicule my child's performance or any other team members. I realise that good fun and enjoyment is more important than a good win
- I will not arrive at the field or venue intoxicated or drink alcohol at junior matches
- I will respect the rights, dignity and worth of all the people involved in the game, regardless of their gender, ability, or cultural background.

The LAW

Players or guests under the age of 18 are not to consume alcohol. No players or guests are to supply alcohol to minors under any circumstances. Taking or supplying illegal substances is not permitted under any circumstances.

Please note that any parent or official who consumes alcohol or prohibited drugs in front of players or minors will be subjected to disciplinary action, as it is a breach of the Member Protection policies of SBA, Basketball NSW and Basketball Australia. In the case of prohibited drugs, legal action may be taken.

COMPLAINT PROCEDURE

- Do not approach the Coach or Manager in front of other players, parents or supporters. Please request a meeting at a suitable time to discuss issues with both the Coach and Team Manager.
- As a parent, please ensure you do not discuss complaints, issues or opinions of other players/families in front of your child(ren)
- If a solution cannot be reached at the meeting, then the matter should be referred to the SBA Member & Competitions Manager. Should a suitable outcome not be reached, the issues will be heard by the SBA Board.
- If a complaint is of a more serious nature, it should always be directed to the SBA Board by email to enquiries@shoalhavenbasketball.com.au

CHILD PROTECTION

Shoalhaven Basketball Association adheres to Basketball Australia's Member Protection By-Law as adopted in June 2018. A copy of this policy can be downloaded from the BNSW website.

Working with Children Checks (WWCC)

- <u>ALL</u> coaches, managers, referees, Board and Committee members, as well as association employees, are required to have a verified NSW Working with Children Check, https://ocg.nsw.gov.au/
- The SBA Member Protection Officers can be contacted via enquiries@shoalhavenbasketball.com.au

They can be contacted regarding concerns that you may have about the safety of your child.

WWCC is free for volunteers and requires attendance at a Roads and Maritime Services shopfront with a completed form available from the Office of the Children's Guardian website https://ocg.nsw.gov.au/

In addition to this, SBA encourages the following actions:

Make sure your child is aware of personal safety

 Talk to your child about keeping safe. Encourage them to tell you immediately if they feel uncomfortable or worry about an adult's behaviour, whether during sport or recreation activities or any other situation

- Tell your child that he or she always has the right to say 'no' if an adult is trying to persuade them to do something they feel is wrong or which makes them feel frightened or uncomfortable and that you will support them through this
- Ensure your child understands their rights to privacy and respect of their body to recognise what is acceptable touching by an adult and what is not
- Develop an emergency plan for your child to follow in situations where they may be at risk of harm, for example when going on overnight or away trips

Be aware of possible danger signs

You should be wary of a club where staff and volunteers behave in the following ways:

- coaches that run private closed practices regularly and operate independently of the club;
- a coach that increases the amount of time they spend with your child beyond the training session and shows favouritism;
- parents are discouraged from watching or becoming involved in training or other activities;
- rough play, sexual innuendo or humiliating punishments are part of club practices;
- inappropriate physical contact, inappropriate discipline and language is the norm
- adults in your club invite children to spend time alone with them outside of scheduled sport or recreation activities;
- poor communication with parents and parental involvement is discouraged; or
- if one or more children suddenly drop out of sport or recreation activities for no apparent reason

You should consider reporting your concerns to:

Local: SBA Member Protection Officer, Nikki Morris and Christine Campbell. Complaints Manager; Simone Hacket and SBA Member & Competitions Manager, Board member or Administration Manager

State: BNSW Member Protection Officer, Child Protection Helpline, Anti-Discrimination Board of NSW.

RELEVANT POLICY & WEBSITE LINKS

BY-LAWS | SPALDING WARATAH JUNIOR LEAGUES

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf

BNSW Code of Behaviour for Coaches, Officials, and Support Staff

https://www.bnsw.com.au/wp-content/uploads/2021/08/Code-of-Conduct-Coaches-Officials.pdf

BNSW Code of Behaviour for Spectators

https://www.bnsw.com.au/wp-content/uploads/2022/02/Code-of-Conduct-Spectators.pdf

BNSW Code of Behaviour for Players

https://www.bnsw.com.au/wp-content/uploads/2021/08/Code-of-Conduct-Players.pdf

Conditions of Entry

https://www.bnsw.com.au/wp-content/uploads/2022/02/ConditionsOfEntry.2021-1-1.pdf

Basketball Australia Member Protection Policy

https://resources.basketball-australia.pulselive.com/basketball-australia/document/2023/07/11/22d2472f-882c-46 93-9be2-51354ce45960/Member-Protection-Policy-1-January-2023.pdf

BNSW Member Protection Policy

https://www.bnsw.com.au/wp-content/uploads/2021/08/Member-Protection-By-Law-18-June-2018.pdf

Offences And Penalties

https://www.bnsw.com.au/wp-content/uploads/2021/08/Offences-Penalties.pdf

NSW Basketball Association Disciplinary Tribunals By-Law

https://www.bnsw.com.au/wp-content/uploads/2024/09/BNSW-Disciplinary-Tribunals-By-Laws.pdf

BNSW CODES of Conduct for Behaviour flyer

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-BNSW-Code-of-Conduct-Flyer.pdf

BNSW Zero Tolerance & Sports Rage policy

https://www.bnsw.com.au/wp-content/uploads/2021/08/Zero-Tolerance-Policy-2023.pdf

BNSW Concussion Policy summary

https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Concussion-Policy-Summary.pdf